



CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 12 SEPTEMBER 2018, 2.00 PM

The Executive Suite - ABAX Stadium, London Road, Peterborough PE2 8AL

Contact – jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

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**Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*

[Rules of Procedure](#)

Membership

Councillors: D Baigent, A Dickinson, D Connor, E Murphy, A Bond, D Oliver, T Sanderson, A Sharp, M Shellens, B Shelton

Independent Co-opted Members

Edward Leigh (Chairperson)

Claire George

Susan Hartropp

Substitutes

Councillors: K Cuffley, A Sinnott, A Miscandlon, N Sandford, A Pearson, L Ayres, M Howell, A Ansar, L Nethsingha

Officer Support

Jane Webb, Peterborough City Council



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL
HELD AT ABAX STADIUM, PETERBOROUGH
ON 30 JULY 2018**

Members Present: Edward Leigh (Chairperson), Councillors D Baigent, K Cuffley, A Miscandlon (substitute), J Palmer, C Hogg, R Brown, C Daunton, A Ansar, M Howell (substitute), A Sharp and Claire George (Independent),

Officers Present: Jane Webb Secretariat, Peterborough City Council
Fiona McMillan Monitoring Officer, Peterborough City Council

Others Present: Jason Ablewhite Cambridgeshire Police and Crime Commissioner
Dr Dorothy Gregson Chief Executive, Office of the Police and Crime Commissioner
Matthew Warren Acting Chief Finance Officer, Office of the Police and Crime Commissioner
Niki Howard Chief Finance Officer, Cambridgeshire Constabulary

1. Election of Chairperson

The Secretariat asked for nominations for the role of Chairperson. Edward Leigh was nominated by Claire George and seconded by Councillor Miscandlon. Edward Leigh was appointed Chairperson for the municipal year 2018-19.

2. Election of Vice-Chairperson

The Chairperson asked for nominations for the role of Vice Chairperson. Councillor Oliver was nominated by Edward Leigh (Chairperson). There were no other nominations and therefore Councillor Oliver was appointed Vice-Chairperson for the municipal year 2018/19.

3. Apologies for Absence

Apologies for absence were received from Councillors Connor, Oliver and Shellens. Councillor Howell was in attendance as substitute for Councillor Connor. Councillor Miscandlon was in attendance as substitute for Councillor Oliver.

4. Declarations of Interest

There were no declarations of Interest.

5. Minutes of the meetings held on 14 March 2018.

The minutes of the Panel meeting held on 14 March 2018 were agreed as an accurate record. Subject to the following deletions:

Minute number 61, action 4 – delete: ‘you also said previously (21st February) that you would expect something in the Commissioner’s Annual Report.’

Minute number 61, action 5 – delete: ‘we are in the process of doing this.’

6. Public Questions/Statements

No public questions or statements were received.

7. Police and Crime Commissioner's Annual Report 2017/18

The Panel received a report to enable them to review the Annual Report issued by the Commissioner under Section 12 of the Police Reform and Social Responsibility Act 2011.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Annual Report, these included:

- a) The Commissioner explained that the graphs contained within the report were also used at the Business Coordination Board (BCB) meeting and were linked in with HMI; this ensured that data was presented consistently.
- b) Members stated they received continuous complaints regarding the lack of enforcement after Local Highway Improvement (LHI) initiatives have been successful. (Example was an advisory speed limit on a bad bend, Gravel House Corner where the Police Liaison Officer had stated that it would not be enforced.) The Commissioner explained that specific cases were an operational matter and could not be discussed but that a road was engineered and designed for a specific speed limit; just reducing the speed limit would not solve the issue as engineering of the road was the answer.
- c) The Commissioner stated he worked with multi agencies with regard to speeding and supported many speed reduction initiatives; including a new Speed Watch Coordinator.
- d) The Panel discussed highways issues and concluded that the Road Safety Strategy should be looked into at a future meeting and Members investigate if there was a strategic issue that would need to be brought back to the Commissioner.
- e) The Commissioner explained he had not closed a single operational station and did not intend to do so without a viable presence remaining.
- f) Panel Members stated that the public would be interested in the geographical mapping of police response times.
- g) The Commissioner explained that Neighbourhood Police meetings only worked in certain areas, Cambridge City was one; but in rural areas, joint parish council meetings had been set up instead and these were well attended.
- h) The Commissioner stated that a review of his website was now underway.
- i) The Panel stated that the report needed to illustrate clearly how resources particularly for non-crime related activities, were allocated in order to convey workload and demands on the police force to the public.
- j) The Panel stated the Police should be commended for responding fantastically to the recent protest; all went ahead perfectly and Cambridge City Council were very impressed.

- k) The Commissioner explained there was a national plan to tackle the huge drug trade, county lines and increased knife crime. The London drug market has been saturated and therefore had now moved to more rural areas but he gave his assurance that the police were working on these issues with British Transport police and other partners.
- l) The Commissioner explained that the public were being encouraged to report crime and this had been made easier via the new website and by the new Demand Hub and 101 being in the same building.

ACTION

Having reviewed the Annual Report of the Police and Crime Commissioner the Panel **AGREED** to **ENDORSE** the Annual Report for 2017/18 subject to the condition that certain changes are made, in particular to:

- Correct errors and clarify points that are unclear
- Review all graphs to ensure information is correct
- Provide the missing footnotes within the Rural Crime table

1. The Police and Crime Panel also made the following recommendations for the Commissioner to consider for this and/or future Annual reports:

- Less space to be devoted to generalities and more focus on initiatives, outcome/impacts and indicators of success/progress
- Where there are small variations to start graphs at 50%
- Provide an indication geographical response times within the Annual Report
- To include a “typical day” of a Frontline Officer within the Annual Report
- To provide an indication of resource allocation to meet demand with the Annual Report
- Ensure better presentation of graphs to make them as legible as possible
- It would be more information to show on satisfaction graphs what proportion of ‘at least fairly satisfied’ is ‘very satisfied’

2. The Panel indicated its intention to seek more detailed reports in the future on:

- Resource Allocation Report
- Road Safety Strategy
- Emergency Response Paper
- Threat, Risk and Harm Responsibility Analysis

8. Fire and Rescue Governance Update

The Panel received a report which provided an update following the approval from the Home Secretary for the Cambridgeshire Police and Crime Commissioner to take on responsibility for governance arrangements for the Cambridgeshire Fire and Rescue Service.

The Commissioner explained that on 26 March 2018 the Home Secretary announced that the Commissioner for Cambridgeshire would take on responsibility for local fire and rescue services. The Home Secretary considered that the Cambridgeshire proposal demonstrated that a transfer of governance would be in the interests of economy, efficiency and effectiveness and did not have an adverse effect upon public safety. However, the Home Secretary’s decision is now subject to legal challenge by Cambridgeshire and Peterborough Fire Authority.

The Commissioner stated that he had sought legal advice amounting to approximately £2k and not £30k as had been suggested and there would be significant costs incurred by the Fire Authority if this proceeded to judicial review, possibly amounting to £250k.

ACTION

Following discussions the Panel **AGREED** to note the report.

9. Revenue and Capital Budget Draft Outturn 2017/18

The Panel received a report to provide them with information regarding the Commissioner's Revenue and Capital Budget draft outturn 2017/18.

The Panel were informed that the accounts had today been finalised and therefore all figures were final figures.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Commissioner stated that the budget was challenging; potential staff pay increases, also the formula needed readdressing in order for it to track growth as in its current state it did not work but he would continue to push forward on this issue.
- b) Nikki Howard explained that supplies & services was overspent by £0.5m because of a budgeting error (which they had been open about) and therefore there had been an overspend from the start of the year; they had attempted to claw this back for the year but had not anticipated the cost for the Demand Hub.
- c) Niki Howard explained that the transport costs were due to a new workshop which was not included within the estates budget and therefore had not been compared like for like. They were currently working on detangling these costs to ensure they were receiving value for money.

ACTION

Following discussions the Panel **AGREED** to note the report.

10. Decisions By the Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

ACTION

The Panel noted the report and decisions that had been made by the Commissioner.

At this point the Police and Crime Commissioner and officers left the meeting.

11. Rules of Procedure/Panel Arrangements Update

The Chairperson introduced the Report which provided the Panel with an opportunity to review the Rules of Procedure, which were adopted by the Police and Crime Panel at its meeting on 7 February 2013 and updated on 29 June 2016. The Panel Arrangements, which are set by the Panel itself, also needed to be reviewed to incorporate a proposed amendment.

ACTION

Following a review of the Rules of Procedure and a proposed amendment to the Panel Arrangements, the Panel **AGREED** to approve both the Rules of Procedure and the amendment to the Panel Arrangements.

12. Membership of the National Association of Police, Fire and Crime Panels

The Chairperson introduced the report which asked the Panel to consider joining the newly created Association of PFCPs (Police, Fire and Crime Panels.)

ACTION

The Panel **AGREED** to join the newly created Association of PFCPs (Police, Fire and Crime Panels) on the condition that the funds are able to be paid from the Panel's grant.

13. Cambridgeshire Police and Crime Panel Annual Report

The Chairperson introduced the report which provided the Panel with a draft of the Annual Report for consideration and approval.

ACTION

The Panel **AGREED** to approve the report for publication

14. Administrative Costs and Members Expenses Report

The Panel received a report detailing the budget claimed to support Cambridgeshire's Police and Crime Panel, including the expenses of Panel Members.

ACTION

The Panel **AGREED** to note the report.

15. Panel Member Questionnaire Results

The Panel received the results of a recent Member Questionnaire.

ACTION

The Panel **AGREED** to note the results for further discussion at a future meeting.

16. Meeting Dates and Agenda Plan 2018-2019

The Panel received and noted the agenda plan including dates and times for future meetings.

It was agreed that:

- An additional meeting (extraordinary) would be scheduled for October to cover Fire Governance, if required.
- The Annual Meeting should be scheduled for the end of June each year.
- Meetings would now be scheduled for two and half hours.
- The first choice of venue for the meeting would be at Huntingdon District Council, secondly held in Peterborough.

| DATE OF MEETING | ITEM | ACTION | UPDATE |
|-----------------|--|--|--------|
| | <p>Police and Crime Commissioners Annual Report</p> | <p>Having reviewed the Police and Crime Commissioners Annual Report the Panel AGREED to ENDORSE the Annual Report for 2017/18. 18 subject to the condition that certain changes are made, in particular to:</p> <ul style="list-style-type: none"> • Correct errors and clarify points that are unclear • Review all graphs to ensure information is correct • Provide the missing footnotes within the Rural Crime table <p>2. The Police and Crime Panel also made the following recommendations for the Commissioner to consider for this and/or future Annual reports:</p> <ul style="list-style-type: none"> • Less space to be devoted to generalities and more focus on initiatives, outcome/impacts and indicators of success/progress • Where there are small variations to start graphs at 50% • Provide an indication geographical response times within the Annual Report • To include a “typical day” of a Frontline Officer within the Annual Report • To provide an indication of resource allocation to meet demand with the Annual Report • Ensure better presentation of graphs to make them as legible as possible • It would be more information to show on satisfaction graphs what proportion of ‘at least fairly satisfied’ is ‘very satisfied’ <p>3. The Panel indicated its intention to seek more detailed reports in the future on:</p> | |

| DATE OF MEETING | ITEM | ACTION | UPDATE |
|-----------------|--|--|--------|
| | | <ul style="list-style-type: none"> • Resource Allocation Report • Road Safety Strategy • Emergency Response Paper Threat, Risk and Harm Responsibility Analysis | |
| | Fire and Rescue Governance Update | Following discussions the Panel AGREED to note the report. | |
| | Revenue and Capital Budget Draft Outturn 2017/18 | Following discussions the Panel AGREED to note the report. | |
| | Decisions By the Commissioner | The Panel NOTED the report and decisions that had been made by the Commissioner. | |
| | Rules of Procedure/Panel Arrangements Update | Following a review of the Rules of Procedure and a proposed amendment to the Panel Arrangements, the Panel AGREED to approve both the Rules of Procedure and the amendment to the Panel Arrangements. | |
| | Membership of the National Association of Police, Fire and Crime Panels | The Panel AGREED to join the newly created Association of PFCPs (Police, Fire and Crime Panels) on the condition that the funds are able to be paid from the Panel's grant. | |
| | Cambridgeshire Police and Crime Panel Annual Report | The Panel AGREED to approve the report for publication | |
| | Administrative Costs and Members Expenses Report | The Panel AGREED to note the report. | |
| | Panel Member Questionnaire Results | The Panel AGREED to note the results for further discussion at a future meeting. | |
| | Meeting Dates and Agenda Plan 2017-2018 | It was agreed that: <ul style="list-style-type: none"> • An additional (extraordinary) meeting would be scheduled for October to cover Fire Governance, if required. • The Annual Meeting should be scheduled for the end of June each year. | |

| DATE OF MEETING | ITEM | ACTION | UPDATE |
|-----------------|------|--|--------|
| | | <ul style="list-style-type: none"> • Meetings would now be scheduled for two and half hours. • The first choice of venue for the meeting would be at Huntingdon District Council, secondly held in Peterborough. | |

Possible Topics for Future Reports

- Collaboration/Fire Governance Consultation
- Community Safety Accreditation Scheme
- Reducing re-offending
- Community Engagement
- Estate Disposal: review business cases
- Custody Strategy
- Mental Health Demand
- Out of Court Disposals (in particular conditional cautions)
- Use of surveillance: ANPR, drones, body cams etc
- Use of Tasers
- Collaboration: review business cases
- Child Sexual Exploitation
- Modern Slavery Act
- Youth Fund
- Migrant Workers
- Proceeds of Crime – How spent?
- Building Community relations
- Cyber-enabled crime

The meeting began at 10.30am and ended at 1:58pm

CHAIRPERSON



**MINUTES OF A MEETING OF THE
CAMBRIDGESHIRE POLICE AND CRIME PANEL, CONFIRMATION HEARING
HELD AT
ABAX STADIUM, PETERBOROUGH
ON 30 JULY 2018**

Members Present: Edward Leigh (Chairperson), Councillors D Baigent, K Cuffley, A Miscandlon (substitute), J Palmer, C Hogg, R Brown, C Daunton, A Ansar, M Howell (substitute), A Sharp and Claire George (Independent)

Officers Present:

| | |
|-----------------|---|
| Jane Webb | Secretariat, Peterborough City Council |
| Fiona McMillan | Monitoring Officer, Peterborough City Council |
| John Mear | HR, Peterborough City Council |
| Pamela Leverton | HR, Peterborough City Council |

Others Present

| | |
|--------------------|--|
| Nick Dean | Proposed Candidate for Chief Constable |
| Dr Dorothy Gregson | Chief Executive, Office of the Police and Crime Commissioner |
| Jason Ablewhite | Police and Crime Commissioner |
| Niki Howard | Chief Finance Officer, Cambridgeshire Constabulary |

1. Apologies for Absence

Apologies for absence were received from Councillors Connor, Oliver and Shellens. Councillor Howell was in attendance as substitute for Councillor Connor. Councillor Miscandlon was in attendance as substitute for Councillor Oliver.

2. Declarations of Interest

There were no declarations of interest.

Chairman's Statement

The Chairperson welcomed Nick Dean the proposed candidate for the position of Chief Constable, members of the public and officers present at the meeting. The Chairperson then read out a statement outlining to the Panel and those present at the meeting the procedure for the Confirmation Hearing.

The Chairperson reminded the Panel that the purpose of the Confirmation Hearing was not to re-run the selection panel interview but to assure themselves that the applicant's professional competence and personal independence for the role has been adequately proven. Matters concerning the terms and conditions of service of the appointment were not within the remit of the Confirmation Hearing.

The Chairperson informed the Panel and members of the public present that in accordance with Part 1 of schedule 12A of the Local Government Act 1972, the Panel would after questioning the candidate be required to go into private session to deliberate and determine a recommendation to the Commissioner on whether to approve or refuse the appointment. With the Panel's consent, the press and public would be excluded from those deliberations as there would be further discussion regarding the suitability of the candidate for the role.

The Chairperson stated that the Commissioner would be advised of the Panel's recommendation the following day and Nick Dean would be copied into the notice. It would be for the Commissioner to decide whether to accept or reject the Panel's recommendation

3. Proposed Appointment of the Police and Crime Commissioner's Chief Constable

The meeting constituted the Confirmation Hearing for the proposed appointment of a new Chief Constable which is required to be held under Schedule 8 of the Police Reform and Social Responsibility Act 2011 to enable the Panel to report to the Police and Crime Commissioner on that proposed appointment.

The Police and Crime Commissioner introduced his proposed candidate, Nick Dean, to the Panel.

The Panel considered the report of the Police and Crime Commissioner for Cambridgeshire in respect of the proposed appointment which in accordance with the requirements of the Police Reform and Social Responsibility Act 2011, Schedule 8, Part 1, Paragraph 3 (2), provided details of:

- The name of the person whom the commissioner is proposing to appoint ("the candidate"),
- The criteria used to assess the suitability of the candidate for the appointment
- Why the candidate satisfied those criteria and
- The terms and conditions on which the candidate is to be appointed

Panel Members questioned the candidate in relation to his proposed appointment to consider his suitability for the role and to assure themselves of the applicant's professional competence and personal independence for the role. At the conclusion of the Panel's questions and responses from the candidate the Chairperson thanked Nick Dean for attending the hearing.

4. Local Government Act 1972 – Exclusion of the Public

The Panel was requested to consider whether to pass a resolution under Section 10(A) (4) of the Local Government Act 1972 to exclude the press and public from the remainder of the meeting on the ground that consideration of the item of business was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A, Access to Information: Exempt Information to the Act (as amended).

The Panel **RESOLVED** that they would go into private session to deliberate and determine a recommendation to the Commissioner regarding the proposed candidate for the position of Chief Constable.

5. To deliberate upon the Proposed Appointment of Chief Constable and Determine the Panel's Recommendation to the Commissioner in respect of the proposed appointment

At this point the press and public were excluded from the meeting room.

The Panel deliberated and formulated a recommendation for the Commissioner, which the Chairperson advised would be published onto the Cambridgeshire Police and Crime Panel website within five working days.

The Chairperson thanked the Panel Members for attending and carrying out the Confirmation Hearing and Officers in attendance for their support to the Panel in undertaking the process.

The meeting began at 2.40pm and ended at 4.00pm.

CHAIRPERSON

DATE

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 5 |
| 12 SEPTEMBER 2018 | Public Report |

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.

2. RECOMMENDATIONS

2.1 To note the details of this report.

3. TERMS OF REFERENCE

3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Commissioner or his Deputy.

4. BACKGROUND

4.1 Regular quarterly update to the panel on any complaints received for investigation.

5. KEY ISSUES

5.1 During the course of this reporting period there were no complaints made against the Commissioner or his Deputy.

6. IMPLICATIONS

6.1 None

7. CONSULTATION

7.1 None

8. NEXT STEPS

8.1 N/a.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 *None*

10. APPENDICES

10.1 *None*

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item 6 |
| 12th September 2018 | Public Report |

Report of the Cambridgeshire Police and Crime Commissioner

Contact Officers – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

FIRE AND RESCUE GOVERNANCE – UPDATE

1. PURPOSE

- 1.1 The report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to update it following the approval from the Home Secretary for the Police and Crime Commissioner (the “Commissioner”) to take on responsibility for governance arrangements for the Cambridgeshire Fire and Rescue Service (the “Fire Service”).

2. RECOMMENDATION

- 2.1 The Panel is asked to note the contents of this report.
- 2.2 The Panel are also asked to refer to the detailed report entitled ‘Fire and Rescue Governance – Update’ they received at their 15th November 2017 Panel meeting which provided information regarding the background to the legislative process followed by the Commissioner i.e preparation of a Local Business Case, public consultation, and submission of the proposal to the Home Secretary. Therefore, this report provides an update since November 2017 regarding the Commissioner’s proposal for fire governance. For ease of reference, the link to the November 2017 Panel report is provided in Section 6 below. (The Panel has also received updates to their January, March and July 2018 meetings to which reference can also be made).

3. TERMS OF REFERENCE

- 3.1 Item 6 – To review and scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Commissioner.

4. BACKGROUND

- 4.1 The Policing and Crime Act 2017 (as amended) introduced measures that place a statutory obligation on all emergency services to explore opportunities for collaboration and enable Commissioners to take on responsibilities for fire and rescue services in their area.
- 4.2 The Secretary of State can only make an Order creating new governance arrangements where it appears that a Commissioner’s proposal would be in the interests of either: economy, efficiency and effectiveness, or public safety.

5. CURRENT POSITION

- 5.1 The Commissioner's proposal to take on the governance of the Fire Service was submitted to the Home Office on 10th October 2017. Where the upper tier authorities do not agree with a proposal, as was the case in Cambridgeshire, the Home Office is required to obtain an independent assessment of the proposal. The Home Secretary took into account the findings of the independent assessment when making the final decision whether or not to approve the Commissioner's proposal.
- 5.2 At the request of the Minister of State for Policing and the Fire Service, the Chartered Institute of Public Finance & Accountancy undertook an independent assessment of the Cambridgeshire proposal in early December 2017, providing their assessment to the Home Office on the 20th December 2017.
- 5.3 On 26th March 2018 the Home Secretary announced that the Commissioner for Cambridgeshire would be one of three more Commissioners to take on responsibility for local fire and rescue services. The Home Secretary considered that the Cambridgeshire proposal demonstrated that a transfer of governance would be in the interests of economy, efficiency and effectiveness and does not have an adverse effect upon public safety. However, the Home Secretary's decision is now subject to legal challenge by Cambridgeshire and Peterborough Fire Authority.
- 5.4 A process to confirm the on-going interim arrangement to share the same Section 151 Officer across the Fire Authority and Office of the Police and Crime Commissioner (OPCC) is underway. Alongside this a recruitment exercise is underway for a Head of Finance within the OPCC.
- 5.5 The OPCC are currently exploring the impact of the delay in implementation of the transfer of governance.

6. BACKGROUND DOCUMENTS

Fire and Rescue Services Act 2004

<https://www.legislation.gov.uk/ukpga/2004/21/contents>

Policing and Crime Act 2017

http://www.legislation.gov.uk/ukpga/2017/3/pdfs/ukpga_20170003_en.pdf

Police and Crime Panel's recommendation to Police and Crime Commissioner

<http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3925&Ver=4>

Police and Crime Commissioner's response to Police and Crime Panel recommendation

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-09-27-Police-and-Crime-Commissioners-response-to-Police-and-Crime-Panels-recommendation-on-fire-consultation.pdf>

Cambridgeshire Police and Crime Commissioner's Fire Governance proposal submission

<http://www.cambridgeshire-pcc.gov.uk/get-involved/fire-governance-consultation/>

'Fire and Rescue Governance – Update', Agenda Item 6.0, Police and Crime Panel, 15th November 2017

<http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4045&Ver=4>

Letter from the Home Secretary approving the proposal to transfer fire governance to the Police and Crime Commissioner and independent assessment by CIPFA <http://www.cambridgeshire-pcc.gov.uk/get-involved/fire-governance-consultation/>

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 7 |
| 12th September 2018 | Public Report |

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

MONITORING THE DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLAN

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable the Panel to review the progress against the key activities identified in the Police and Crime Commissioners (the “Commissioner”) Police and Crime Plan (the “Plan”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011, the Commissioner is required to produce a Plan.
- 4.2 The Commissioner’s Plan became effective from the 1st April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities and Transformation. Each theme has its own aim and a framework designed through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action. Effective partnership working is essential to the delivery of the Plan.

5. DELIVERY AGAINST POLICE AND CRIME PLAN

- 5.1 There are strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary, including the priorities and outcomes set out in the Plan. Performance data is included within the Quarterly Performance report data pack and reported to the Commissioner’s Business Co-ordination Board (BCB). Effective partnership working is also key to the delivery of the Plan, such as through county wide board governance structures.
- 5.2 The Panel reviewed the first iteration of the Delivery Plan at their meeting on the 15th November 2017. The Panel found it useful and informative and it prompted a helpful discussion. Indicators of direction of travel on the ‘red, amber, green’ (RAG) delivery status have been added at the request of the Panel, as given at Appendix 1. The full Delivery Plan was last reported to Panel on the 31st January 2018 and no subsequent amendments were suggested or made. At their January 2018 meeting the Panel agreed to note that it was the Commissioner’s intention to submit this report to the September 2018, November 2018 and March 2019 Panel meetings, with the Commissioner’s Annual Report to the June meeting capturing the overall progress towards the delivery of the Commissioner’s Plan for the previous financial year.

- 5.3 Please note the Delivery Plan at Appendix 1 builds on and updates the one that was submitted to the May 2018 BCB. An updated Delivery Plan will be reported to the Panel in November 2018.
- 5.4 An internal audit on the delivery of the Plan was undertaken in early 2018 and reported on in May 2018. The report states "Taking account of the issues identified, the OPCC can take substantial assurance that the controls upon which the organisation relies to manage the identified risks are suitably designed".
- 5.5 The audit report goes on to confirm that for each of the themes, an aim and shared outcome had been identified and that for each theme the Plan included a section that set out a list of actions. It was also confirmed that leads for each theme had been identified, with responsibilities for themes aligned to their roles and responsibilities. Two low priority actions have been agreed relating to presentation format and terms of reference.
- 5.6 Reports regarding the work to deliver towards the objectives of the four themes within the Plan are submitted to the Commissioner's BCB, which both the public and the Panel have access to. The Panel also receive detailed strategic reports on each Plan theme on a rotational basis in order for them to support and scrutinise the Commissioner on the delivery of the objectives within his Plan.

6. BACKGROUND DOCUMENTS

Police and Crime Commissioner's 'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice'

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

'Developing a Performance Framework for the Police and Crime Plan (Community Safety and Criminal Justice) for Cambridgeshire', Agenda Item 7.0, Business Coordination Board, 10th November 2016

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-7.0-Police-and-Crime-Plan-and-Performance-Framework.pdf>.

'Performance Monitoring Report', Agenda Item 10.0, Police and Crime Panel, 14th June 2017

<http://democracy.peterborough.gov.uk/documents/s31128/10.%20Performance%20Monitoring.pdf>

'Performance Monitoring Update', Agenda Item 9.0, Police and Crime Panel, 6th September 2017

<http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3925&Ver=4>

'Monitoring the delivery of the Police and Crime Commissioners Police and Crime Plan', Agenda Item 7.0, 15th November 2017; Agenda Item 8.0, 31st January 2018; Police and Crime Panel

<http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0>

7. APPENDICES

Appendix 1 – Delivery Plan - Actions to deliver the Police and Crime Plan

WORK IN PROGRESS

| Theme | P & CP - Priority Actions | OPCC L'd | D'vry Lead | | OPCC/Partner key delivery activities/work in progress | Delivery Status /Direction of travel | Wider Partnership Opportunities |
|---------|---|--|---|------|--|--------------------------------------|---|
| Theme | P & Cp - Priority Actions | Delivey status Key - Red, action/decision req to get back on track | | | Yellow - various factors have delayed achievement within the frame. Direction of Travel key - ↔ no change, ↑ improved, ↓ deteriorated since last report | Green, On Target | White -not started |
| Victims | V1 Ensure that victims from the three priority groups (serious crime, persistently targeted and vulnerable or intimidated) are identified and provided with an appropriate response based on their level of risk at the initial point of contact. | NP | Constabulary | V1.1 | Multi-Agency arrangements and appropriate need and risk assessments ensure the delivery of this action. This in turn ensures the right response and support is provided through multi-agency safeguarding (MASH & MARAC arrangements) and victim support (referrals to Victim and Witness Hub and specialist support agencies) arrangements. More than a third of all referrals into the Hub each month are 'vulnerable and intimidated' victims with specialist services working in partnership with them. The County Council is working with several organisations to introduce organisational DA policies along with workplace champions. The Constabulary is reviewing the way it responds to DA cases and looking at opportunities to improve initial contact in the Force Control Room. <i>Update - Work is in place to enable good information flows from new Athena data system.</i> | rag status ↔ | Organisational development to introduce domestic abuse workplace policies; developing community capacity and awareness of the issues; development of response to domestic abuse within housing. |
| Victims | V2 Reduce the impact of anti-social behaviour by ensuring victims receive a proportionate response that is tailored to their needs. | NP | Constabulary | V2. | The Police and Crime Plan Dashboard shows current trends in relation to Anti-social behaviour (ASB). Incidents recorded by the police remain stable and there continues to be a low percentage of respondents concerned about high levels of ASB in their area. The percentage of respondents who feel safe in their community remains high. Work across the agencies, specifically housing, has focused on using restorative practices to resolve ASB issues. Victims can access support from the Victim and Witness Hub - either via self-referral where no crime has been recorded or through a needs assessment where the incident has been elevated to a crime (following criminal damage for example). Young victims of crime affected by ASB are being supported through the Victim and Witness Hub. | ↔ | Greater consistency of approach taken by housing agencies and district councils. Early intervention within communities would prevent later demand on policing. |
| Victims | V3 Ensure victims of crime receive a consistently high quality investigation. | NP / CS | Constabulary | V3. | Cambridgeshire Constabulary has an ongoing programme to improve the quality of investigations through delivery of the refreshed Operation Sherlock action plan. See also O 1.1 | ↔ | |
| Victims | V4 Review processes so people in mental health crisis receive the right care at the right time and from the right service. | NP | Crisis Concordat Mental Health Delivery Group | V4. | The Cambridgeshire and Peterborough Mental Health Crisis Care Concordat Declaration still provides a framework to deliver this action. Work is ongoing to refine the First Response model and explore opportunities to address the area of concern around timely ambulance attendance to convey people in crisis. Work is being progressed at a regional and local senior leader level led by the DCC and through the partnership. The IMHT Nurses, funded by the PCC, continue to improve and professionalise the policing response. The use of custody for people detained under Sect 136 is now banned for children and will only be used for adults in extreme circumstances this is being monitored through the Custody Governance. There has been no Sect 136 detentions in custody since October 2017. The Liaison and Diversion Service is supporting offenders with suspected MH issues before they reach crisis point. The IMHT nurses are providing ongoing training and awareness to front line officers and staff. | ↔ | The Countywide Community Safety Strategic Board has oversight of the work of the MH Delivery Group and is looking at cross cutting themes. The group itself are exploring the opportunities to improve the blue light response to people in crisis. |
| Victims | V5 Continue to develop services to enable victims and witnesses to be seamlessly supported through the criminal justice process wherever they live in the county for example victims of burglary and other serious crime will always be visited by a police officer. | NP | OPCC / Constabulary / County Council (DA) | V5. | The Commissioning Cycle drives the delivery of this action through Needs Assessments and regular Victim Provider Forums (to identify gaps in provision). A range of thematic and general partnership forums also have a stake in this priority through their delivery plans. The merger of the Victim Hub and Witness Care is now complete to provide an end to end service for CJS victims. A comprehensive response to the proposal to close Cambridge Magistrates Court has been developed. It can be found here http://www.cambridgeshire-pcc.gov.uk/response-cambridge-magistrates-courts-proposal/ | ↔ | Work ongoing to look at the sustainability of the current domestic outreach provision. A partnership response needs to be developed to mitigate the risks and explore the collaborative working opportunities the potential closure of the Magistrates presence. |
| Victims | V6 Ensure support services for victims and witnesses are commissioned in a cost efficient way, have clear referral pathways and handovers between agencies as individuals' needs change. | NP | DA & SV Delivery Group | V6. | The Commissioning Cycle drives the delivery of this action through Needs Assessments and regular Victim Provider Forums (to identify gaps in provision). A range of thematic and general partnership forums also have a stake in this priority through their delivery plans. The merger of the Victim Hub and Witness Care is now complete to provide an end to end service. Joint commissioning arrangements for the support service for victims of sexual violence now in place (first six monthly outcome monitoring October 2017) to work alongside the new SARC (based alongside the Rape Investigation Team). The pathways for victims of SV have been re-mapped and partnership working planned to use improve the experience of victims. Working in partnership with Mountain Healthcare provider of the SARC Service to identify gaps in pathways. Enabled the NHS England to develop a talking therapy offer through the wider SV contract. | ↔ | Continued work to look at opportunities to jointly commission services - either through pooled budgets or pooled knowledge and influence. |
| Victims | V7 Develop a countywide partnership response to reduce the harm, risks and costs of domestic abuse, child abuse and exploitation (including child sexual exploitation), serious sexual offences, trafficking and modern day slavery and 'Violence Against Women and Girls' which keeps victims safe from future victimisation. | NP | Domestic Abuse and Sexual Violence Delivery Group | V7. | The VAWG Needs Assessment has enabled the creation of an live action plan for the Domestic Abuse and Sexual Violence Delivery Group which addresses these issues. This is monitored regularly and continues to be a living document. The Safeguarding Boards are leading on CSE and feature work to tackle this in their delivery plans. Key progress includes: development of strategy and action plan; development of MASH to improve children's safeguarding and MARAC processes; opening of new SARC and countywide SV service; successful bid to VAWG Transformation Fund for £400k to work upstream with children of DA and SV households and reduce future demand; successful bid to DCLG to tackle housing related DA issues. The Constabulary continues to work in partnership to tackle modern day slavery. Developing an evidence base regarding Stalking and Harassment. Work to look at new recording requirements, effective support services and developing awareness within victim support and investigative staff. A new partnership with the Suzy Lamplugh Trust will see a professionalisation of the response to victims of stalking and harassment. The investigative and recording practices within the Constabulary are being reviewed in line with new recording standards. See also O3 - work around Adverse Childhood Experiences. <i>Update - refreshed countywide agreement is improving understanding and partnership working across Cambridgeshire and Peterborough.</i> | ↑ | Opportunities to work upstream - using new statutory Sexual, Relationship and Education requirement to look at countywide demand reduction. The countywide response to Stalking and Harassment is being focused on by the group. This should professionalise the response to victims. |
| Victims | V8 Offer victims of crime the opportunity to ask to meet their offender in a restorative justice conference at a time that is right for them. | NP | Constabulary | V8. | Cambridgeshire Constabulary is commissioned to provide an RJ offer as part of bespoke recovery plans for victims. This is all in place. The service was awarded the RSQM in June 2017. Proactive work is ongoing to identify potential RJ cases rather than rely on self-referrals. The service has a strong volunteer base. Cambridgeshire has been picked for additional support from a national charity Why Me? to improve the RJ offer to hate crime victims. | ↔ | Cambas has been picked by national charity Why Me? To support the development of RJ within Hate Crime reports. |

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| Victims | V9 | NP | CCJB Delivery Group | v9. | Agencies are encouraged to consult with each other when changes are being proposed at the CCJB Victims and Witness Group. CJS agencies can be held to account in the main CCJB Board. Significant number of CJ practices identified which are having a detrimental affect on victims and witnesses. Work is ongoing locally to tackle this and looking at opportunities to explore solutions at a seven force level. CPS Eastern Region Inspection expected to highlight issues. Changes to Section 28 expected to improve experience for child/vulnerable victims however the roll out has been delayed nationally. Local CCJB monitoring performance issues - work to understand why cases fail due to V&W issues. The potential closure of Cambridge Magistrates Court has prompted some detailed research and positive partnership working. See also V5. An event was held March 2018 to explore regional joined up working. <i>Update - Magistrates Court in Cambridge will no longer close following interventions from PCC and partners.</i> | ↑ | Regional work being progressed with HM Courts to work in partnership across a wider area. |
| Offenders | O1 | CS | Constabulary | O1.1 | Cambridgeshire Constabulary has an ongoing programme to improve the quality of investigations through delivery of the Operation Sherlock action plan. Plans also in place to deal with pressures on offender management. The Local Policing Review is intended to enable quality investigations through implementation of a sustainable business model including the recruitment of additional constables. Detailed study of demand has been undertaken to enable the optimum use of resources. Demand hub to manage frontline demand. Progress - Current demand pressures impact on police responses, investigative resources and the Constabulary's ability to resolve crimes with a deterioration in 'prosecution possible outcomes' and victim satisfaction in terms of police attendance and follow up contact. The Local Policing Review is intended to manage demand on investigative resources by creating a demand hub to more effectively triage at the front end of the process. Local Policing Review begins implementation from end of September 2017, <i>full implementation and demand hub go live from 30th April 2018. Update on Operation Sherlock delivery plan and plans for managing demand on investigative resources went to November 2018 BCB - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/11/17-11-09-BCB-Agenda-Item-12.0-Sherlock-update-paper.pdf, update in context of wider offender management needed. Quarterly BCB performance update March 2018 - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-03-01-BCB-Agenda-Item-4.0-Performance-Report.pdf http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-03-01-BCB-Agenda-Item-4.0-Performance-Data-December-2017.pdf Performance Working Group meetings have considered targeted work by the Constabulary to improve offender management and to better understand demand. See also update T1 re new planning process and work towards aligning strategic assessments across partners. The Force Management Statement process will increase focus on the drivers of demand and the 3-4 year time frame.</i> | ↔ | Opportunity to improve victim satisfaction with follow up, improve investigative outcomes, improve timeliness and reduce the number of future victims. Opportunity to better understand demand through the system. |
| Offenders | O2 | CK | CSPs | O2.1 | Community Safety Partnerships set priorities to work in partnership to tackle local issues of crime and disorder. Links with Reducing Reoffending Group and Offender Sub Group, also Substance Misuse Delivery Group. Progress - Countywide Community Safety Strategic Board reviewing CSP activity to identify countywide issues and agree best approach. RCAT working with Countryside Watch. <i>Update - engagement with partners on prevention agenda</i> | ↑ | Opportunity to improve local confidence that the Constabulary are dealing with the things that matter to people in their community. Constabulary working with partners on rural crime, especially Countryside Watch and the National Farmers Union. Consideration of best ways of working with CSPs. Need to ensure crime prevention work is sufficient to reduce crime. |
| | | CK | Constabulary | O2.2 | Cambridgeshire Constabulary maintains local engagement and priority setting mechanisms. It is maximising collaborative opportunities to deliver integrated partnership community safety responses. It is developing a strategy for enhanced problem solving in neighbourhood policing. Progress - Although the percentage of respondents who feel safe in their community remains high, public feedback about whether the Constabulary is dealing with local concerns has deteriorated recently. Hare coursing remains a big issue. Work of Rural Crime Action Team valued by rural community. The local policing review will ensure that the Constabulary can continue to offer the best policing service to local communities. | ↔ | |
| | | CS | Constabulary | O2.3 | Cambridgeshire Constabulary delivers the priority areas strategy and action plan for burglary dwelling; the force crime prevention strategy and delivers the rural policing strategy. Progress - <i>Although in the context of significant falls in crime levels more generally in the last twenty years, nationally and locally there are now signs of some genuine increases in some crime types such as violence and burglary. The Constabulary is monitoring these trends to better understand what is driving these changes and what mitigating action is required. Updates on performance as outlined under (O1). Force days of action have provided a focus for community engagement and crime prevention messaging. update on rural crime, burglary and violence. BCB update on drug related crime tbc.</i> | ↔ | |
| Offenders | O3 | CS | Cambridgeshire Countywide Community Safety Strategic Board | O3. | Cambridgeshire Countywide Community Safety Board provides governance to areas of work which are recognised to need countywide oversight. The Offender Sub-group of the Cambridgeshire Criminal Justice Board supports the statutory agencies in the delivery of the multi-agency approach to tackling offending. Links to Substance Misuse Delivery Group, Mental Health Delivery Group Progress - <i>Priority issues identified by needs assessment on offending prevention and management being addressed through appropriate partnership governance mechanisms. Housing has been an early priority focussed on the need to develop plans to improve pathways. Updates on housing to Countywide Board in October 2017, January 2018, April 2018 and planned for July 2018. Further work needed through Sub-Regional Housing Board, Trailblazer project and event to develop comprehensive pathways. Offender Sub-group to monitor improvements to CJS pathways. Combined Authority housing strategy to be developed which could address some housing supply issues. Drugs and Alcohol services reprocurement exercise in Cambridgeshire underway with dialogue with partners to align services to needs identified. Links between DWP and criminal justice agencies being strengthened. Offender sub-group to monitor progress. Coordinated joint regional event (OPCCs, PHE and EELGA) on Adverse Childhood Experiences in March 2018, work underway in Cambridgeshire and Peterborough around how this is included within early intervention and prevention approaches. <i>Update - against a complex background momentum on this agenda is being maintained.</i></i> | ↔ | Refreshed countywide working arrangements provide an opportunity to develop more comprehensive pathways and protocols for long-term causes of offending such as health issues, housing, drug and alcohol misuse, education, employment and training, and for shared strategic vision and strategic oversight of these issues. Need to ensure appropriate links with key strategic boards across this wider agenda. Links to T1 -better coordination of strategic assessment and recommendations more focused on shared priorities. Combined Authority housing strategy could address some housing supply issues. |
| Offenders | O4 | CS | Cambridgeshire Criminal Justice Board | O4. | The Offender Sub-Group of the Cambridgeshire Criminal Justice Board supports the statutory agencies in the delivery of the multi-agency approach to tackling offending and reducing reoffending. Progress - <i>Needs Assessment on offending prevention and management finalised. Terms of Reference for the Offender Sub-group finalised in November 2017 and role in delivery plan agreed. Reoffending indicators to be included in performance indicators. Criminal Justice Board in February considered probation and offender hub.</i> | ↔ | Need to draw together a dashboard of appropriate partnership indicators which can be monitored by the offender subgroup using a problem-solving approach. |

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| Offenders | 05 | CS/NP | Youth Offending Services | 05.1 | The Youth Offending Services in Cambridgeshire and Peterborough support young people at risk of entering or entering the youth justice system. Recipients of PCC Crime and Disorder Reduction Grant. <i>Progress - Joint Youth Justice Board across Cambridgeshire and Peterborough now established. Data on first time entrants to the criminal justice system indicates a continuing falling trend over last five years but recent rises which need to be understood. Update to Cambridgeshire Countywide Community Safety Strategic Board in January 2018.</i> | | Conditional cautions - Need to continue to link into national work to ensure continuing and broadening reach of conditional cautions. Need to understand from evaluation lessons for wider partnership working based on individual needs. |
| | | | | | Home Office Innovation Funding is being used to develop conditional cautions as part of a pathway to intervene to tackle early offending behaviour. <i>Progress - Now rolled out throughout Cambridgeshire. Ongoing activity to ensure take up (over 600 issued since introduced in Sep 2016). Still potential for further take up following policy change on options for out of court disposals, implementing NPCC policy. Governance through BCB and Offender Subgroup. Update to Criminal Justice Board in February 2018. Update to BCB in March 2018 - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-03-01-BCB-Agenda-Item-7.0-Tackling-re-offending-through-deferred-prosecution-V2.pdf. Independent evaluation final report due May 2018. 'Business as usual' model for 2018/19 onwards (at the end of Home Office funding) in place. Needs Assessment on offending prevention and management finalised. Joint PCC/PHE/LGA event on responding to adverse childhood experiences took place on 13th March 2018.</i> | | |
| Offenders | 06 | NP | Constabulary | 06. | Cambridgeshire Constabulary is undertaking a programme of partnership engagement and training to enable restorative approaches to be applied in neighbourhood and ASB issues, prison and a range of policing interactions. Monitoring is through Victims and Witnesses Sub Group. <i>Excellent progress: local housing providers are utilising these skills for ASB cases, greater take up of principles within educational settings. Significant use of RJ practices within Youth Offending Service. Peterborough Prison is becoming a restorative prison. See also V8 which notes the national support to increase opportunities for victims of hate crime to engage in RJ.</i> | | |
| Offenders | 07 | CS | Constabulary | 07. | Multi-agency working arrangements, including Cambridgeshire Constabulary, ensure effective partnership working. These arrangements include the Multi-Agency Safeguarding Hub, Multi Agency Public Protection Arrangements, Multi Agency Risk Assessment Conferences and Integrated Offender Management Arrangements. Cambridgeshire has participated in MoJ GPS tagging pilot which has now concluded and will inform national rollout of electronic monitoring programme. <i>Progress - multi-agency partnership arrangements well embedded. Governance well-embedded through MAPPA Board which links into CJB and IOM through Reducing Reoffending Group. Links to O3 pathways.</i> | | Offender Adult early help offer could be developed as part of future development of Multi-Agency Safeguarding Hub. Need to understand impact of Local Policing Review and opportunities for broadening IOM-style approach. Need to ensure continued partnership engagement through criminal justice board in preparation for roll-out of MoJ electronic monitoring programme. |
| Offenders | 08 | CS | Cambridgeshire Countywide Community Safety Strategic Board | 08. | The Cambridgeshire Countywide Community Safety Board will help the responsible authorities coordinate their duty to reduce crime and disorder in their communities. This will include helping them coordinate monitoring outcomes of relevant countywide strategic plans and providing support and challenge. <i>Progress - new governance mechanisms being embedded. October Countywide Board considered mental health, child sexual exploitation, housing, and new emerging landscape. January Countywide Board considered youth offending, local policing review, changing partnership landscape, housing. Future countywide issues will include mental health, housing, changing partnership landscape, road safety, child exploitation. Role of CSPs in supporting high risk issues through delivery group engagement with countywide prevention strategies. To be considered at April Countywide meeting.</i> | | Issues identified through offending management and prevention needs assessment provide an opportunity to explore how we can best work together constructively to discharge statutory duties for reducing crime and disorder. |
| Offenders | 09 | CS | Cambridgeshire Criminal Justice Board - Offender Subgroup | 09. | Multi-agency working arrangements in place which can be built on. Links established through offender hub work. | | To be developed in line with needs assessment. Links to O3 pathways where voluntary sector is engaged. |
| Offenders | 010 | CS/JH | Constabulary/ Cambridgeshire Countywide Community Safety Strategic Board/ Cambridgeshire Criminal Justice Board | 010 | The performance information monitored by the Constabulary and the Commissioner includes new data sets and will evolve over time to reflect operational developments. Broader indicators rather than purely policing data are being incorporated, this will need to include Ministry of Justice data on reoffending rates and public health data. The performance framework will be developed further with partner agencies. <i>Progress - New performance dashboard in place with some partnership metrics added. Collaboration performance monitoring arrangements to be updated in light of new governance arrangements.</i> | | As Cambridgeshire Countywide Community Safety Strategic Board governance arrangements evolve, opportunity to develop partnership monitoring mechanisms. Force Management Statement provides opportunity to develop appropriate metrics and strengthen links between demand, performance and financial decision making. Links to O4. |

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| Offenders | O11 Contribute to national policing needs as set out in the Strategic Policing requirement including counter-terrorism, serious and organised crime, cyber security, public order, civil emergencies and child sexual abuse. (Note: HMICFRS Peel 2017 - the Constabulary has the necessary arrangements in place to ensure that it can fulfil its national policing responsibilities) | CS | Constabulary | O11. | Cambridgeshire Constabulary contribute to national policing needs through their planning processes including the priority area strategy and action plan for counter-terrorism. <i>Progress - Ongoing business as usual. CT capabilities for Eastern Region brought under single command under Eastern Regional Special Operations Unit on 1 July 2017 (police officers will remain locally deployed). Demands for mutual aid were high last year in light of incidents and periods of critical threat level.</i> <i>The constabulary continues to work with the other forces in the eastern region around specialist capabilities- armed policing, Road collision and investigations, Surveillance, Major Investigations, Intelligence, Cyber dependent crime and Forensics- to ensure that national developments in these areas are informed by local needs and that locally the specialist functions are delivered in the most efficient and effective way.</i> | | |
| Communities | C1 Jointly engage with all communities to understand and respond to local concerns. | CK | Constabulary | C1. | OPCC, Constabulary and partners continue to develop closer working relationships to align activity, collectively engaging with communities to identify and solve issues where possible. <i>Partnership working at various levels.</i> > <i>Shared OPCC / Constabulary strategy Comms and Engagement Strategy</i> > <i>C&P Senior Officer Communities Group meet quarterly and are identifying areas of shared activity to take forward.</i> > <i>Countywide Community Safety Strategic Board review and direct CSP activity regionally.</i> > <i>Public Protection Comms Group led by Constabulary coordinates joint communications related to public protection.</i> > <i>Local policing review includes analysis of community engagement activity and implementing consistent approach across the county.</i> > <i>Developing arrangements with Council's Community Protection team to align activity in order to strengthen joint work on Community Resilience. Phase 1: 01 April 2018 - scoping the requirements. Phase 2 - Jul to Mar, delivery of proposal.</i> | | One county approach to public service delivery. Work through County Wide boards (CSP and Criminal Justice) to agree joint approaches. Closer working between Fire and Police. |
| Communities | C2 Ensure the public have easy and effective ways to contact the appropriate service provider to get the information they need | CK | Constabulary | C2. | Constabulary and OPCC are further developing a variety of communication channels to allow the public to share intelligence and information in the way that best suits them. Constabulary website redesign. > <i>New Constabulary website launched Oct 2017. Increasing interaction through website, particularly from mobile devices. Increased use of webchat. Improved signposting to partner agencies.</i> > <i>Local policing review includes reviewing public engagement strategy.</i> > <i>Demand Hub launched on 30 April 2018 to bring together call handling, crime management and dispatch into one location at Police HQ. The Demand Hub is integral to the force's new policing model as it will see officers and staff currently working separately come together as one team, reducing demand on the frontline and freeing up officers to concentrate on priorities</i> | | Consider how Cambridgeshire Public Sector websites link and support each other. Debate need for a single county portal. "ONE Cambridgeshire" |
| Communities | C3 Bring together services and systems to respond to community issues in a sustained and co-ordinated way e.g. co-location, aligned activity and information sharing. | CK | Constabulary | C3. | Constabulary collaborating with different organisations to improve efficiency and effectiveness. > <i>Blue light collaboration continues, particularly with Fire and Rescue Service. Co-location opportunities moving forward e.g. Wisbech Blue light hub. Progressing shared training facilities at Monks Wood. Developing plans to share fire facilities at Ramsay, Whittlesey, Yaxley.</i> > <i>Understand impact on GDPR on information sharing</i> > <i>Co-location at MASH and SARC</i> > <i>LPR - new approach to community engagement</i> > <i>See also section C1</i> | | consideration of how PES model could work in 2 tier areas |
| Communities | C4 Reassure the public of the Constabulary's commitment to local policing to maintain public confidence and deal with issues of local concern such as road safety, anti-social behaviour and Hate Crime. | CK | Constabulary | C4. | Constabulary reviewing approach to local policing to ensure future demand can be met. Considerable change over next 12 months with LPR and Athena. Satisfaction with Police Service Delivery = 83.2% (12 month rolling average to Dec 2017). > <i>Local policing review went live on 30 April 2018. Have moved from 6 districts to 2 areas. 50 extra warranted officers to be recruited. Agree new structure and shift patterns end March 2018. Go live end April 2018.</i> > <i>Athena launch May 2018. Extensive engagement during transition.</i> > <i>Precept increase allows recruitment of additional 55 officers. Communicated to public.</i> > <i>Constabulary Hate Crime Strategy and have a Hate Crime Strategic Board to check implementation</i> > <i>Use of PSPOs to tackle ASB</i> | | Monitor role out of new policing model and impact on partners. Work with CSPs to coordinate ASB and Hate Crime actions |
| Communities | C5 Extend the use and scope of police powers inside and outside the Constabulary. | CK | Constabulary | C5. | Police powers have been granted to organisations in specific circumstances to tackle low level crime. > <i>CSAS scheme opportunities being explored. A number of PSPOs adopted tapping into Local Authority CSAS powers.</i> > <i>Peterborough Prevention Enforcement Service (PES). Possible roll-out of PES model.</i> > <i>Exploring possible pilot of parking enforcement by LA in Huntingdonshire. Also, exploring countryside decriminalisation of parking. Discussing with council leaders and seeking support from MPs</i> | | Opportunities to grant powers to partners staff to be discussed |
| Communities | C6 Build relationships with communities to gather information and intelligence to prevent crime: high levels of witnesses, low levels of crime. | CK | Constabulary | C6. | Continual, ongoing activity by local policing teams and also by partner agencies. Public feel more confident in reporting crime so reporting levels going up. > <i>Citizens in Policing Strategy, appointment of Watch Scheme Coordinator, develop role of Neighbourhood Watch and Community Speed watch.</i> > <i>New website launched to make it easier to submit information. Use of online channels to communicate with communities, especially E-Cops and Facebook</i> > <i>Local Policing Review to maintain local policing resource and reinforce community engagement activity.</i> > <i>Constabulary introducing monthly days of action focussed on wide range of issues affecting communities</i> > <i>Neighbourhood Watch new national leadership. Cambs NW receiving training to support victims of crime with home visits</i> | | Monitor impact of citizen in policing strategy and consider opportunities for wider partnership working. Support development of NW. |
| Communities | C7 Promote public involvement through active participation and support initiatives aimed at building community understanding and resilience. | CK | Constabulary | C7. | Increasing Community resilience > <i>Citizens in Policing Strategy, appointment of Watch Scheme Coordinator, develop role of Neighbourhood Watch and Community Speedwatch. Partnership approach through Senior Leader Communities Group.</i> > <i>See also section C6</i> | | Link with emerging work led by county council on community resilience |
| Communities | C8 Educate and support local people to recognise vulnerable members of their community and know how to help them. | CK | Constabulary | C8. | All blue light, local authority and healthcare organisations seeking to promote local community support, especially for most vulnerable members of society. > <i>Cambs NW receiving training to support victims of crime with home visits. Opportunity to further develop NW activity to identify and support vulnerable members of the community.</i> > <i>Joint communications through Public Protection Communications Group.</i> > <i>Opportunity to work more closely with Fire Community Safety teams</i> > <i>Update - A countywide community resilience framework brought to the Countywide Community Safety Strategic Board to assist in partnership engagement with this agenda</i> | | Link with emerging work led by county council on community resilience |

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| Communities | C9 | CS | Constabulary | C9. | Ongoing recruitment to attract new staff, officers and volunteers. Targeted recruitment drives take place. New government guides looking for degree qualifications. County BME population is 9.7%. Constabulary BME numbers = 2.8% > Targeted recruitment saw a good number of applications from BMEs. However, few made it through selection process. Reviewing the reasons for this. > Second batch of Police Now recruits have started. > HR strategy in place. Constabulary Ethics, Equality & Inclusion Board in place. Annual BCB update on equality and diversity December 2017 - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-8.0-Equality-and-Diversity.pdf PCC invited to join Joint Mosques Group Meeting. | | Further work needed with community groups and businesses. |
| Communities | C10 | AF | Constabulary | C10.1 | PSD Progress - Monitoring through PSD Governance Board quarterly meetings, Independent Office for Police Conduct (IOPC) meetings, and monthly dip sampling of complaints. Board pro-active in monitoring progress against HMIC Legitimacy recommendations and areas for improvement and IOPC requirements through taking forward necessary action, monitoring delivery plans, developing policies, scrutinising, and horizon-scanning. Awaiting Internal Audit report to be formally submitted to PSD Governance Board to enable scrutiny and gain assurance on follow-up with HMICFRS inspection and PSD governance. | | |
| | | AF | AF | C10.2 | Complaints reform Progress - BCH OPCC and PSD Working Group in place to delivery project based approach to taking this work forward, exploring feasibility of consistent BCH OPCC approaches where appropriate and adoption of shadow delivery models as required, including options appraisal for mandatory Review Role. Secondary legislation and statutory guidance anticipated in 2019. | | |
| Transformation | T1 | EW | Constabulary | T1 | Constabulary modelling force demand and efficient ways of managing this demand. OPCC providing system context and input. Progress Local Policing review (see C4) Countywide Community Safety Strategic Board commissioned a strategic needs assessment around offending prevention and management. Findings from the strategic needs assessment have been disseminated and are being addressed through appropriate partnership mechanisms: • Enabled prioritisation and development of the action plan for the Offender subgroup of the Cambridgeshire Criminal Justice Board • Informed input to the drug and alcohol retendering for Cambridgeshire (see O3) • Housing identified as an early priority and is being addressed through Sub-Regional Housing Board (see O3) • Informing demand forecasting of Constabulary through dissemination to Demand Gold Group and incorporation into Medium Term Financial Strategy Constabulary have introduced a planning process that better links into its strategic assessment and Force Management Statement process which has a focus on demand challenges in the 3-4 year time frame. | | Opportunities for better violence prevention data sharing A&Es and EEAST (ambulance service) There are a number of strategic assessments undertaken within the county, these can be better coordinated and recommendations can become more focused on shared priorities. |
| Transformation | T2 | GO | Constabulary | T2 | The majority of collaboration units are now in place and embedded with the majority of savings already having been removed from the budget. Benefits of HR collaboration has been delayed due to the need to delay the implementation of the new ERP system, as a result of the delayed Athena implementation. New date for ERP implementation is October 2018. Continued work to improve performance monitoring through BCH Strategic Alliance. | | |
| Transformation | T3 | DG | OPCC | T3 | 7F work programme; link with standardisation of specialist capabilities at national level. Progress. Oct Eastern Region Alliance Summit agreed approach to procurement savings and creation of 7F procurement board. Cambs PCC chairs National Commercial Board and will lead for PCCs on Eastern Regions procurement board. Eastern Region ICT strategy signed off supporting convergence, work commencing at regional level to ensure region ready to implement the significant number of up and coming national IT schemes. Agreement to explore increased regionalisation of specialist policing capabilities linked to national specialist capabilities project. See also O11. In addition the 7 Forces are to share a firearms training compliance function. The main benefit of this is that Authorised Firearms Officers (AFO's) within the 7 forces, will be the development of common training and accreditation standards, standardised equipment and use standardised tactics. This will mean that armed officers will be more interoperable and be in a better position to deploy seamlessly anywhere within the 7 forces where the threat and risk assessment justifies it. Update - 7 force procurement process established. | | |
| Transformation | T4 | GO | constabulary | T4 | BCH ICT Strategy is now adopted. A mapping exercise to map the overall outcomes against Cambridgeshire is underway and will be completed in Autumn 2017. Focus now needs to be given to National ICT Programmes, Athena (launch May 2018) and ERP (Oct 2018) and any new investment that is required. | | |
| Transformation | T5 | AW / DG | OPCC | T5 | PCC Chair of National Commercial Board. Chief Constable is National Police Chief Council Operations lead. Chief Executive is the chair of the Association of Police and Crime Commissioners Chief Executives. Engagement with regions MPs to keep them briefed. Meeting with policing minister. | | |
| Transformation | T6 | EW | OPCC / PSB | T6 | PCC is a co-opted member of the Combined Authority Board highlighting opportunities where the CA can have beneficial impact on community safety. Progress - Improved effectiveness and efficiency of governance structures with partners especially around Countywide Community Safety Strategic Board, Health and Wellbeing Boards and Safeguarding boards to clarify accountability and links with delivery groups. Work ongoing to align CSP structures with local health boards and improve efficiency. Working with CPCA, Public Health England and local Public Health to support that CPCA ensure that the planned economic growth in Cambridgeshire and Peterborough is inclusive and benefits all sectors of society, with input into early deliverables such as the CPCA prospectus and 4 year plan. Provided response to CP Independent Economic Commission around the need for inclusive growth and impact on community safety | | CA, Public Service Board and Health Care Executive vision around Public Service Reform Devolution 2 proposals Opportunities around a CPCA Social Value framework and inclusion in wider public sector procurement and policies |

WORK IN PROGRESS

| Theme | P & CP - Priority Actions | OPCC L'd | D'vry Lead | | OPCC/Partner key delivery activities/work in progress | Delivery Status /Direction of travel | Wider Partnership Opportunities | |
|----------------|---------------------------|---|------------|---|---|---|---------------------------------|--|
| Transformation | T7 | Develop the capacity and capability to undertake effective community safety and criminal justice commissioning, using grants and commissioning as strategic leverage for evidence-based change. | NP | OPCC / Countywide Community Safety Strategic Board / CCJB | T7 | The Countywide Community Safety Strategic Board is driving strategic commissioning best practice through the delivery groups who are identifying joint commissioning opportunities. Progress: a pooled budget arrangement has secured a countywide sexual violence service to ensure victims don't experience a postcode lottery of services. Work ongoing to recommission drugs and alcohol services in Cambridgeshire using a model of shared outcomes. The revised community safety agreement has informed the awards of grants to CSPs by the Police and Crime Commissioner to achieve maximum impact. <i>The County Strategic Community Safety Board is enabling effective engagement and conversations with partners to develop cross agency support for vulnerable people. The OPCC is leading work to develop an overarching Outcome Framework for the commissioning of all victims services including the countywide DA service. Update - review of grant strategy underway. New partnership matrix created to shape partnership work.</i> | | Explore future joint commissioning opportunities either through providing monies to create leverage or strategic evidence-based influence. Develop a strong evidence base for the value of such services through a joined up overarching Outcome Framework. Explore links with the training commissioned by the Safeguarding Board maximise opportunities and resources. |
| Transformation | T8 | Use cash reserves strategically and work in partnership to maximise the use of and value from the police estate. | GO | OPCC | T8 | Year end 16/17 has enabled a new 'Estates Rationalisation' reserve to be created. A review of the level of reserves will be undertaken as part of the budget setting process during Autumn 2017. Reserve Strategy was agreed as part of the MTFS 18/19 and will be kept under review as some of the significant property projects develop, as part of the normal MTFS process. | | |
| Transformation | T9 | Invest in, and support the development of officers, police staff and volunteers to perform their role efficiently. | CK | constabulary | T9 | BCH Collaborated HR Function > People Strategy developed following collaboration (see BCB August 2017). See also section 10.1 > Equality, diversity and ethics group tracking recruitment - positive action recruitment to recruit workforce representative of communities | | |
| Transformation | T10 | Work with the Fire Authority to explore opportunities for fire and police to work together. | CS | OPCC | T10 | Proposal for the PCC to take on the governance of fire approved by Home Office following independent assessment. Arrangements being put in place to ensure smooth transition. Fire governance BCB update December 2017 and April 2018 - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-9.0-Fire-Governance-update.pdf http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/04/18-04-12-BCB-Agenda-Item-7.0-Fire-Governance-Update.pdf . Interoperability Memorandum of Understanding between the Fire and Police Service signed December 2017. BCB update on interoperability MoU January 2018 - http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-01-16-BCB-Agenda-Item-8.0-Police-Fire-Interoperability.pdf . Update - awaiting results of legal challenge. | | |

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 8 |
| 12th September 2018 | Public Report |

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

MONITORING DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLANE – OFFENDERS THEME

1. PURPOSE

- 1.1 The purpose of this report is to update the Police and Crime Panel (the “Panel”) on activity underway to deliver the priorities set out in the Offenders section of the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan (the “Plan”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the contents of this report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011 the Commissioner is required to produce a Plan.
- 4.2 The Commissioner’s Plan became effective from the April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and Transformation. Each theme has its own aim and has a framework designed through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.
- 4.3 There are strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary (the “Constabulary”), including the priorities and outcomes set out in the Plan. Performance data is included within the Quarterly Performance report data pack and reported to the Commissioner’s Business Coordination Board (BCB). Effective partnership working is also key to the delivery of the Plan. The Delivery Plan was shared at the May 2018 BCB meeting and previous Panel meetings.

5. OFFENDERS CONTEXT AND OVERVIEW

- 5.1 The Offenders element of the Plan seeks to ensure offenders are brought to justice and are less likely to reoffend.
- 5.2 Nationally and locally, crime levels have fallen over the long term. However, the nature of crime has changed. Reflecting national trends and changes in recording practices there have been increases in recorded crime in recent years. This has particularly been the case in previously 'hidden' crimes such as domestic abuse, sexual violence, child sexual exploitation and cybercrime. More recently, there have been some genuine increases in categories such as burglary and vehicle-related crime. The graphs at Appendix 1 show the trends in recorded crime.
- 5.3 A partnership approach is needed which helps to prevent crime in the first place, and make people less likely to re-offend, so there are less victims in the future.
- 5.4 The Offenders section of the Plan does not work in isolation from the rest of the Plan. Bringing offenders to justice and making people less likely to reoffend is about ensuring the best outcomes for victims and that there are less victims in the future. Being a previous victim of crime can be a factor for some people for making them vulnerable to offending. Creating stronger, safer communities will help to prevent crime in the first place. Transformation of the way we deliver public services is key to providing the savings required to deliver the Plan.

6. Police enforcement disrupts offenders and deters would-be offenders. Offenders are brought to justice while ensuring the best outcomes for victims.

- 6.1 Tackling and investigating crime so that offenders are brought to justice, while ensuring the best outcomes for victims, is a core policing role.

6.2 On a typical day in Cambridgeshire there are:

- 349 calls to 999
- 886 calls to 101
- 448 incidents recorded
- 181 crimes reported
- 32 arrests made

Amongst other crimes, officers will deal with:

- 8 dwelling burglaries
- 87 thefts
- 14 thefts from a motor vehicle
- 2 robberies
- 46 violent crimes
- 5 sexual offences
- 21 domestic abuse incidents

As well as dealing with crime each day, officers will:

- respond to 28 incidents flagged as being associated with people with mental health issues
- respond to 7 missing person reports, each of which will take on average 10 hours police time
- attend 6 road traffic collisions where there are casualties
- undertake 17 breath tests
- deal with 54 ASB incidents

- 6.3 Dealing with these demands is resource intensive and has an impact on policing, including on police investigative workloads.
- 6.4 Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) 2017 Effectiveness Inspection concluded that the Constabulary 'requires improvement' in its approach to keeping people safe and reducing crime. It recognised these areas had been identified prior to inspection and were being addressed through the new operating model as a result of the Local Policing Review (LPR). It also recognised the exceptional demand faced by the Constabulary in summer 2017. The LPR and council tax rise enable increased officer numbers and better use of resources to tackle crime and bring offenders to justice. There is an ongoing programme to improve the quality of investigations.
- 6.5 In response to crime trends, the Constabulary instigated a series of monthly days of action from January 2018 in order to tackle specific issues – crime prevention, outstanding suspects and burglary. During these days of action 750 bikes were tagged, five community crime presentation workshops took place and 50 outstanding suspects were tackled in 24 hours. The last quarter of 2017-18 saw a dramatic reduction in the number of burglaries.
- 6.6 Formal performance reporting takes place through Constabulary governance mechanisms and the BCB. The Commissioner also has regular performance meetings with the Constabulary.
- 7. All agencies coming into contact with offenders ensure they address the causes of criminality**
- 7.1 The Commissioner recognises the need to put a foot in the so-called 'revolving door' of offending by intervening with targeted support to divert individuals away from criminal behaviour. A multi-agency approach is needed to prevent crime in the first place. The causes of criminality must be addressed to make people less likely to re-offend so that there are less victims in the future. The Commissioner chairs the Cambridgeshire Criminal Justice Board (CCJB) and the Countywide Community Safety Strategic Board to ensure a countywide strategic overview and co-ordinated multi-agency response.
- 7.2 The Constabulary has been an early adopter of the new national Out of Court Disposal approach. The Commissioner received Home Office innovation funding to support the Offender Hub project which is designed to tackle the root causes of early offending behaviour. This new approach to conditional cautions, with conditions designed to tackle the causes of an individual's criminality at an early stage, has now been mainstreamed. Conditions are agreed on an individual basis to reflect the assessment of need. Examples of the issues which have been addressed include housing issues, anger management, drugs or alcohol misuse, mental health, employment, education and training and support for debt management. Over 600 people received conditional cautions between September 2016 and February 2018, with high levels of compliance (84%) and over 500 people diverted from prosecution. An evaluation focussing on the first 140 cases under the new arrangements shows that reoffending was in line with expectations but lower than expected for offenders at high risk of reoffending, and with potentially reduced severity of reoffending. The project was shortlisted for a Howard League for Penal Reform Community Award. A grant has been made to the Outside Links service in Peterborough to enable the service to continue to operate on a mobile basis across Cambridgeshire and Peterborough in support of this work. It is clear from this work that even at an early stage of low-level offending there are a range of complex issues for individuals which need to be addressed.
- 7.3 The Home Office innovation funding also enabled the Commissioner to commission a needs assessment on offending prevention and management. This highlighted the scale of complex needs, especially in relation to housing, employment and skills, drug and alcohol misuse, and mental health. The priority issues identified by the needs assessment are being addressed through the appropriate partnership governance mechanisms.
- 7.4 Appendix 2 gives a snapshot of number of offenders in contact with criminal justice services in Cambridgeshire and Peterborough in 2016.

- 7.5 Housing has been an early priority issue, focussed on the need to improve pathways. Homeless offenders entering prison have a much higher reconviction rate in a year (79% vs. 47%). Key issues include the need to improve co-ordination between housing and criminal justice services; the fact that current policies can limit access to housing – which impacts on offending; and demand for appropriate housing outstrips supply. The introduction of the Homelessness Reduction Act 2017 provides an opportunity to improve co-ordination. The Cambridgeshire and Peterborough Homelessness Prevention Trailblazer project has been working with partners in the criminal justice system to improve these pathways. In May 2018 the Commissioner co-hosted an event attended by 60 practitioners across housing and criminal justice services. Work is underway to develop a protocol and action plan to address the key issues.
- 7.6 Earlier this year the Commissioner co-hosted an event to bring together colleagues from across local government, education, police, health and the voluntary sector. Expert speakers presented the latest research evidence on adverse childhood experiences and early intervention, and shared example of local practice in developing trauma-informed services.
- 7.7 Almost 400 people have been assessed since the multi-agency Restorative Justice Hub was launched in the Constabulary. 20 conferences have been held, often with multiple victims and offenders and 11 indirect interventions. Restorative Justice is now used in a broad range of environments, including neighbourhood and ASB issues, prison and a range of policing interactions.
- 8. A partnership approach will be taken that protects local communities from crime and manages the most complex offenders**
- 8.1 The Constabulary works with a wide range of partners. The Rural Crime Action Team continues to tackle all forms of rural crime. The fight against hare coursers saw a number of successful prosecutions over the year.
- 8.2 The Constabulary's specialist cybercrime capability includes a dedicated investigation unit to deal with more serious and complex cases, a Cyber Security Advisor and Prevent Officers linked into regional and international issues.
- 8.3 HMICFRS 2017 Effectiveness Inspection confirmed that the Constabulary has the necessary arrangements in place to ensure that it can fulfil its national policing responsibilities as set out in the strategic policing requirement, including counter-terrorism, serious and organised crime, cyber security, public order, civil emergencies and child sexual abuse. Counter-terrorism capabilities for the Eastern Region were brought under the single command of the Eastern Region Special Operations Unit in July 2017. Demands for mutual aid were high last year in light of incidents and periods of critical threat level.
- 8.4 The Countywide Community Safety Strategic Board is working with partners to address countywide issues. Community Safety Partnerships set priorities to tackle local issues of crime and disorder.
- 8.5 The Commissioner awards almost £1.2m of grants to organisations who he believes will secure or contribute to securing crime and disorder reduction in the area. A full list of the grants aligned to the Offender section of the Plan is attached at Appendix 3.
- 8.6 The contribution to the Peterborough Substance Misuse Innovation Fund supports the Intensive Recovery Outreach Project to reduce re-offending among a small cohort of individuals who are frequent attendees of police custody. The model of working is highly intensive outreach work, addressing the factors that influence their frequent offending. The project has also been able to second a Mental Health Practitioner and undertake a housing pilot. The contribution to the Cambridgeshire substance misuse pooled budget supports partners in the criminal justice system in identifying the most effective and efficient referral pathways into treatment, which includes prison in-reach work.
- 8.7 Contributions to the Cambridgeshire and Peterborough Youth Offending Services supports work on preventing re-offending and reducing the number of first time entrants to the criminal justice system. Prevention workers are able to carry out detailed assessments with young people and provide a plan for future work. The joint Youth Justice Board across

Cambridgeshire and Peterborough is now well established. Data on first time entrants to the criminal justice system indicates a falling trend over the last five years but with recent rises which need to be understood.

8.8 Partnership arrangements for protecting local communities from those people who present a risk of serious harm are well established. A grant contribution is made to the Multi-Agency Public Protection Arrangements (MAPPA) which manage the risk posed by the most serious sexual and violent offenders. These arrangements bring together police, probation and prisons. The aim of MAPPA is to create a robust risk management plan, ensuring that known victims are protected and that restrictive measures are in place to reduce the likelihood of further serious harm occurring. Funding is also provided for an Integrated Offender Management Co-ordinator post to work with offenders who cause the public most harm through the volume of offences they commit. Cambridgeshire participated in the Ministry of Justice GPS tagging pilot which concluded earlier this year and will inform the national rollout of the electronic monitoring programme.

8.9 A contribution is made to Crimestoppers to enable people to report information anonymously.

9. CONCLUSION

9.1 The overarching outcome of the work outlined in this report is that offenders are brought to justice are less likely to re-offend. This is against a backdrop of increased and increasingly complex demand, alongside reducing resources across public services.

9.2 The Constabulary's focus remains on protecting the most vulnerable victims in our community and targeting the most dangerous offenders. The Constabulary's new operating model is intended to enable optimum use of resources.

9.3 This reinforces the need to work in partnership across the criminal justice system and beyond to tackle crime and address the causes of criminality and reoffending. There is a need to develop stronger pathways through these systems. The partnership governance mechanisms including the Cambridgeshire and Peterborough Countywide Community Safety Strategic Board and the Criminal Justice Board, chaired by the Commissioner, are being reviewed to ensure the system leadership required to keep Cambridgeshire safe is as effective and efficient as possible.

10. BACKGROUND DOCUMENTS

Police and Crime Plan

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan>

'Performance Update – 12 months to March 2018', Business Coordination Board, 10th May 2018

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/04/18-05-10-BCB-Agenda-Item-5.0-Quarterly-Performance-Report-12-months-to-March-2018-FINAL.pdf>

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/04/18-05-10-BCB-Agenda-Item-5.1-Performance-Update-March-2018.pdf>

'Operation Sherlock Update', Business Coordination Board, 9th November 2017

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/11/17-11-09-BCB-Agenda-Item-12.0-Sherlock-update-paper.pdf>

'Innovation Fund – Tackling re-offending through deferred prosecution', Business Coordination Board, 1st March 2018

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-03-01-BCB-Agenda-Item-7.0-Tackling-re-offending-through-deferred-prosecution-V2.pdf>

Strategic Needs Assessment: Managing Offenders; Preventing Offending - 2016

https://cambridgeshireinsight.org.uk/wp-content/uploads/2017/09/OffenderNA-2017_final_FullReport.pdf

Countywide Community Safety Agreement 2017-20

<http://www.cambridgeshire-pcc.gov.uk/work/cambridgeshire-peterborough-countywide-community-safety-strategic-board/>

'PEEL: Police effectiveness 2017 – An inspection of Cambridgeshire Constabulary', HMICFRS March 2018

<https://www.justiceinspectors.gov.uk/hmicfrs/wp-content/uploads/peel-police-effectiveness-2017-cambridgeshire.pdf>

11. APPENDICES

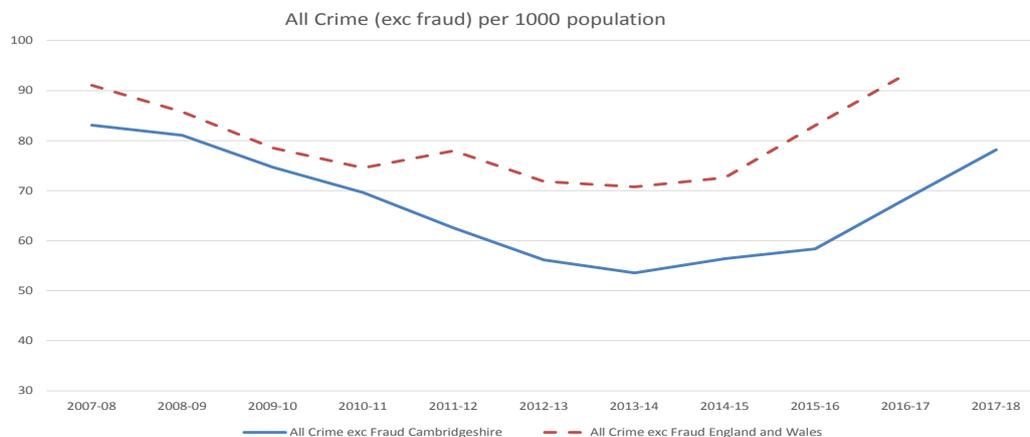
Appendix 1 – Trends in recorded crime.

Appendix 2 – Snapshot of number of offenders in contact with criminal justice services in Cambridgeshire and Peterborough in 2016.

Appendix 3 – Crime and Disorder Reduction Grants 2018/19 aligned to the Offenders theme



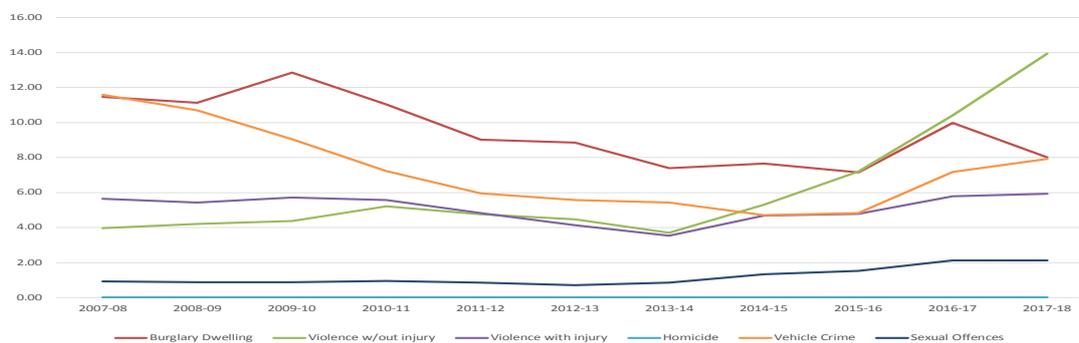
Trends in overall recorded crime per 1000 population



Source: Police Recorded Crime based on Cambridgeshire data submitted, rolling 12 month average at month 6 of financial year

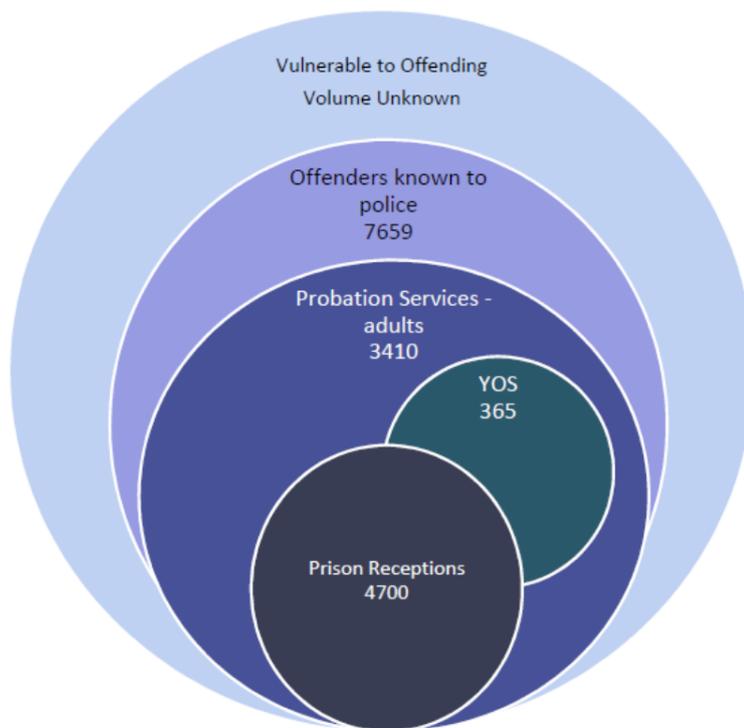


Trends in recorded crimes by type per 1000 households/Population



Source: Police Recorded Crime based on Cambridgeshire data submitted, rolling 12 month average at month 6 of financial year

Snapshot of number of offenders in contact with criminal justice services in Cambridgeshire and Peterborough in 2016¹



Source: Cambridge Research Group, *Strategic Needs Assessment: Managing Offenders; Preventing Offending – 2016*

¹ Persons that committed an offence is data recorded in the police nominals database in 2016. Probation data was provided by BeNCH CRC and NPS, identifying individuals on probation on 6th February 2017. All individuals sentenced now receive at least 1 year of probation. Young offenders data was provided by Peterborough City Council and Cambridgeshire County Council covering the caseload of the whole of 2016. Prison receptions for 2016 were provided by Sodexo HMP Peterborough. This includes individuals not resident in Cambridgeshire and Peterborough. A prison reception is each time a person starts a new sentence. This includes prison recalls where an offender in the community breaches the terms of their licence and is recalled to prison. At any one time HMP Peterborough has approximately 1200 prisoners.

Crime and Disorder Reduction Grants 2018/19

| | | | |
|-----------------|--|--|---------|
| 36 Offenders | Attacking criminality and reducing re-offending | | |
| | Peterborough Substance Misuse Innovation Fund Funds intensive case management approach to reduce demand on custody by frequent flyers. | Innovation fund sitting on top of main contract held by Peterborough City Council with Aspire | 140,000 |
| | Cambridgeshire Substance Misuse Supports partners in Criminal Justice in identifying most effective and efficient referral pathways into treatment. | Contribution to pooled budget to wider contract currently with Inclusion | 94,000 |
| | Cambridgeshire Youth Offending Service Contribution to the YOS to fund preventative and restorative work | Cambridgeshire County Council | 127,000 |
| | Peterborough Youth Offending Service Contribution to the YOS to fund preventative and restorative work | Peterborough City Council | 136,000 |
| | County-Wide Integrated Offender Management Funding for a co-ordinator post to work with offenders who cause the public the most harm through the volume of offences they commit. | Cambridgeshire Constabulary | 45,000 |
| | Multi-Agency Public Protection Agency (MAPPA) Contribution to the partnership arrangement to manage the risk posed by the most serious sexual and violent offenders. | National Probation Service | 50,000 |
| | Offender Hub – Outside Links supporting the development of conditional cautions | Sodexo | 30,000 |
| | Crimestoppers - Contribution to the running of the national call centre where people can report information anonymously and an Eastern Region Manager post | Crimestoppers National Charity | 24,000 |

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 9 |
| 12th September 2018 | Public Report |

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

MONITORING DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLANE – VICTIMS THEME

1. PURPOSE

- 1.1 The purpose of this report is to update the Police and Crime Panel (the “Panel”) on the activity underway to deliver the priorities set out in the Victims section of the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan (the “Plan”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the contents of the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011 the Commissioner is required to produce a Plan.
- 4.2 The Commissioner’s Plan became effective from the 1st April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and Transformation. Each theme has its own aim and has a framework designed through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.
- 4.3 There are strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary (the “Constabulary”), including the priorities and outcomes set out in the Plan. Performance data is included within the Quarterly Performance report data pack and reported to the Commissioner’s Business Coordination Board (BCB). Effective partnership working is also key to the delivery of the Plan. The Delivery Plan was shared at the May 2018 BCB meeting and previous Panel meetings.

5. VICTIMS CONTEXT AND OVERVIEW

- 5.1 The Victims element of the Plan seeks to put victims and witnesses at the heart of the criminal justice system and ensure they have access to clear pathways of support.

- 5.2 Funding for emotional and practical support services for victims of crime transferred to Police and Crime Commissioners from the Ministry of Justice in 2014. Cambridgeshire opted out of the national charity Victim Support and developed an integrated model of support services centered around an in-house Constabulary-led Victims' Hub. This was later merged with the Constabulary's Witness Care Team to provide an end to end service for victims and witnesses choosing a criminal justice pathway. Support is also available for victims who choose not to report to police. The service has many success stories. The local authority domestic abuse services are co-located in the Victim and Witness Hub and the Multi-Agency Safeguarding Hub (MASH).
- 5.3 The Cambridgeshire and Peterborough Countywide Community Safety Strategic Board is championing an early intervention and prevention approach across all the thematic high risk areas. This not only reduces demand on policing and other agencies but reduces the harm, risk and cost (to people and in resources) of serious crimes such as domestic abuse, child abuse and exploitation (including child sexual exploitation), serious sexual offences, trafficking and modern day slavery. A new Healthy Schools service, (exploring addressing Adverse Childhood Experiences) is to be commissioned which will be part of driving such an approach.

6. Safeguarding people from potential future victimisation

- 6.1 Domestic abuse continues to cause significant demand on policing services and remains a force priority. The MASH arrangements ensure the co-ordination of safeguarding arrangements.
- 6.2 There were 1,824 referrals to the Independent Domestic Violence Advisory Services for domestic abuse in 2017/18. Of these referrals 1,636 cases were heard at Multi-Agency Risk Assessment Conferences – this is nearly a 50 per cent increase on last year.
- 6.3 The 24/7 Sexual Assault Referral Centre (SARC) sees an average of 30 survivors of sexual violence a month. In response to survivors presenting with multiple needs which make them vulnerable to future victimisation, partners have agreed to pilot specialist Sexual Assault Risk Assessments Conferences. These will consider all the survivor's needs, including any substance misuse, mental health and housing issues, and put effective safeguarding measures in place.
- 6.4 The Commissioner funded Integrated Mental Health Team based in the Constabulary's Force Control Room has been highlighted as best practice and universally praised by officers and staff alike. The nurses reviewed 7,000 incidents in 2017/18. Of those incidents requiring their support they were able to remove or reduce the need for police involvement in 13 per cent of cases. They were also able to ensure vulnerable people were supported by the services who could most meet their needs. The team deal with an average of 500 calls a year from professionals seeking advice about when to contact the police. The police are often still seen as the 'first point of contact' even when no crime has been committed. This services frees up officer time and importantly ensures people in mental health crisis get the right help from the right service when they are in crisis.

7. Supporting victims and witnesses of crime

- 7.1 As described in paragraph 5.2, the Commissioner has commissioned a Victim and Witness Hub as the core to the provision of emotional and practical support to victims of crime. A list of all services funded by the Commissioner, in line with his Grants and Commissioning Strategy, is attached at Appendix 1.
- 7.2 Rolling reviews of commissioned support services enable the Commissioner to respond to emerging unmet need. A new specialist post for stalking and harassment and awareness training in partnership with the national charity Suzy Lamplugh Trust, and a third-sector based early intervention domestic abuse worker are being rolled out. A Romanian-speaking Victim and Witness Care Co-ordinator has been employed to support migrant victims of exploitation, specifically sex workers.

- 7.3 In April 2017 a countywide support service for survivors of sexual violence launched. This was commissioned by the Commissioner (through his office, the Office of the Police and Crime Commissioner (OPCC)) through a pooled budget arrangement with NHS England and the two local authorities. This aims to standardise the service offer across the county and provides an Independent Sexual Violence Advisor service, emotional support through a helpline, email and face-to-face work and some counselling. The provision of specialist counselling remains a worrying gap in service provision. The OPCC are supporting the service provider to develop the evidence to the Clinical Commissioning Group of this gap in therapeutic support services for adults and children under 13.
- 7.4 A successful bid, by the Commissioner to the Home Office 'Violence Against Women and Girls' fund secured £472K to provide counselling for young (13 to 24 with additional needs) victims and witnesses of domestic abuse and/or sexual violence. This also extends to addressing low level risky behaviours demonstrated by these young people as a result of their experiences.
- 7.5 Domestic abuse support services, which are mainly funded by the local authorities, are co-located in the police estate to ensure a seamless support pathway for victims. The Outreach Service, which saw nearly 1400 referrals in 2017/18, is yet to secure recurrent funding. This is a significant risk going forward.
- 7.6 Cambridgeshire OPCC has developed an Outcomes Framework which is now being rolled out across all victim services. This will enable a clear picture of the difference being made as a result of the investments and has been praised by both providers and the Ministry of Justice, who the Commissioner has to report back to every six months. This Framework is attached at Appendix 2.
- 7.7 The four key outcomes are:
- Improved health and wellbeing
 - Better able to cope with aspects of everyday life
 - Increased feelings of safety
 - Improved sense of empowerment (better informed)
- 7.8 An output-focused performance summary of all victim services is provided at Appendix 3. This includes the work of the Specialist Victim and Witness Care Co-ordinator for restorative justice. Cases over the past year have included, for example, aggravated robbery, burglary, theft, fraud and harassment.
- 8. A victim-focused criminal justice system**
- 8.1 The Commissioner chairs the Cambridgeshire Criminal Justice Board (CCJB) where he exercises his duty to ensure an 'efficient and effective' criminal justice system. There are still challenges within the wider system which has affected the timeliness of the delivery of justice. This significantly impacts upon the experience of victims and witnesses. The Victim and Witness Hub advocate on behalf of victims and witnesses on a daily basis. The CCJB are made aware of the real time blockages and pan-agency inefficiencies. These problems have collectively led to an increase in failure rates at court due to victim and witness issues and work is ongoing to address them.
- 8.2 The shared outcome of the Victims strategic theme aspires to put 'victims at the heart of the criminal justice system'. It was this lenses that the Commissioner used when he drafted his response to the consultation to close Cambridge Magistrates Court. Further work has been commissioned by the CCJB to explore the risks and opportunities this consultation provides.

9. BACKGROUND DOCUMENTS

Police and Crime Plan

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

'Commissioning and Grants Strategy 2016-20', Business Co-ordination Board, Agenda Item 11.0, 16th December 2016

<http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-december-16th-2016/>

10. APPENDICES

Appendix 1 – Victims Services Funding Awards

Appendix 2 – Victim Services Outcome Framework

Appendix 3 – Supporting victims and witnesses of crime (Outputs)

Victim Services Awards 2017/18

| | Service Provision | Provider | Funding £ |
|----------------|---|--|-----------|
| Victims | Safeguarding the vulnerable | | |
| | Victim and Witness Hub Proactively contacts all victims of crime by letter or phone (depending on need) – offers telephone-based emotional support, onward referral and supportive signposting or face to face support from in-house Community Volunteers. Receives all self-referrals for support. | Cambridgeshire Constabulary | 446,000 |
| | Specialist Victim Care Co-ordinator – Migrant Victims of Exploitation | Cambridgeshire Constabulary | 33,445 |
| | Specialist Victim Care Co-ordinator – Young Victims of Crime | Family Action | 32,670 |
| | Practical support for young victims of crime | Embrace – Child Victims of Crime | 2,000 |
| | Multi Agency Restorative Justice Hub Receives all enquiries and referrals from victims and other agencies about RJ. Co-ordinates all RJ interventions. | Cambridgeshire Constabulary | 52,750 |
| | Victim Pathfinders - mental health nurses Provide expertise, support and a referral capability for victims with suspected mental health issues identifying and co-ordinating pathways into treatment. | Cambridgeshire & Peterborough Foundation Trust | 75,000 |
| | Home security for elderly victims of burglary Target hardening work to reduce repeat victimisation | Shrievally Trust | 50,000 |

| | | |
|---|---|----------------------|
| <p>Young Person Independent Domestic Violence Advisor Support and advocacy for young victims of intimate partner domestic violence</p> | Cambridgeshire County Council (part of wode | 40,000 |
| <p>Specialist Support Services – Countywide Sexual Violence Service Funding contribution for end-to-end support service to include: telephone helpline, triage and assessment, emotional support, group work and counselling provision. This also include ISVA and CHISVA provision.</p> | Cambridge & P'boro Rape Crisis Partnership | 213,000 (378,000) |
| <p>Independent Sexual Violence Advocate One off mid-year funding award to provide additional capacity to respond to increase in reporting of sexual violence</p> | Cambridge & P'boro Rape Crisis Partnership | 7,434 |
| <p>Counselling service for young victims of sexual violence and domestic abuse SARC-based match-funded post to provide emotional support for young victims of sexual violence and domestic abuse.</p> | Embrace – Child Victims of Crime | 11,000 |
| <p>Specialist Independent Domestic Violence Advisor – Stalking and Harassment Pilot post to provide specialist support and guidance to victims of stalking and harassment</p> | Cambridgeshire County Council (part of wider DA services model) | 5,500 |
| <p>Development of Operation Encompass Support to develop capacity to inform schools when one of their pupils has been involved in a domestic abuse incident to ensure appropriate support can be offered.</p> | Multi Agency Safeguarding Hub | 2,500 |
| | | |

| | | | |
|--|---|--|----------------|
| | Development of communication and awareness channels * <ul style="list-style-type: none"> • Single web portal • Sexual violence support literature • Commissioning support | Chameleon Studios Brookhill Design Studio | 14,795 |
| | Total allocated spends | | 986,094 |
| | Funding streams Ministry of Justice Victim Services Grant Co-funding (SV service) Peterborough City Council Cambridgeshire County Council NHS England | | |



Outcomes Framework

“Supporting victims and witnesses in Cambridgeshire and Peterborough”

Police and Crime Commissioners were given responsibility for commissioning support services for victims of crime in 2014. In Cambridgeshire an early **Victim Needs Assessment** and subsequent **thematic needs assessments** led us to develop an integrated model of support services which centres around a Constabulary-led **Victim and Witness Hub**.

This allows us to deliver against the overarching aim, shared outcome, objectives and priorities set out in the **Police and Crime Plan 2017-20 – Community Safety and Criminal Justice** within the strategic **Victims** theme.

| Strategic theme | Aim | Shared Outcome |
|---------------------------------------|---------------------------------|---|
| Victims – safeguarding the vulnerable | Deliver a victim-first approach | Victims and witnesses are placed at the heart of the criminal justice system and have access of clear pathways of support |

Commissioning principles for key outcomes

- Follow the ‘understand, plan, do review’ commissioning cycle
- Work in partnership, co-commissioning to achieve best value
- The process to award and monitor services will be proportionate to contract value
- Focus on prevention and early intervention
- Ensure seamless pathways and provide support holistically
- Support will be needs-based and victim-led focusing on outcomes
- Provision of support will be equitable across the county
- Local service providers will be valued given opportunities to co-design services
- Views of service users will listened too



Improved health and wellbeing
Better able to cope with aspects
of everyday life
Increased feelings of safety
Improved sense of empowerment
(Better informed)

Commissioning aim: Victims of crime can access appropriate and proportionate needs-led emotional and practical support to enable them to cope and recover (whether they have reported to police or not)

| OUTCOMES | Improved health and wellbeing | Better able to cope with aspects of everyday life | Increased feelings of safety | Improved sense of empowerment (Better informed) |
|---|--|--|--|---|
| Suite of potential indicators – tailored measurements | <ul style="list-style-type: none"> • Reduced feelings of anxiety/stress • Increased feelings of confidence • Improved positive outlook • Feeling good about themselves • Taking care of themselves • Improved physical health • Improved diet exercise • Better able to access healthcare/accessing healthcare | <ul style="list-style-type: none"> • Better able to make everyday decisions • Increased feelings of self-control • Increased control over emotions • Reduced feelings of anger • Recognise harmful/risky behaviours • Reduced self-harm/suicidal thoughts • Better able to manage finances or seeking debt support/accessing benefits • Return to, or taking steps to return to work, training or education • Increased academic performance • Accessing drugs/alcohol support • Developing positive coping mechanisms • Improved relationship with family /friends /children (positive parenting) • Maintaining relationships with those close to them | <ul style="list-style-type: none"> • Have safe accommodation • Increased feeling of independence and control • Feel safe to develop new friendships or relationships • Recognise signs of abuse /negative behaviours • Improved physical safety - ownership of a safety plan • Better able to make safe choices • Increased confidence in reporting | <ul style="list-style-type: none"> • Greater awareness of support services and how to access them • Increased knowledge of Criminal Justice System process • Taking ownership for decisions • Improved communication and social skills • Getting the information they needed • Getting the support they need <p>NOTE: Where victims are supported in a single call this is the minimum expected outcome.</p> |
| Category of need | Mental and Physical Health Outlook and attitudes Social interactions | Finance and benefits Education, skills and employment Drugs and alcohol Family, friends and children | Shelter and accommodation | |

Monitoring effectiveness of service provision – this is done through: Outcome monitoring forms (providers tailor the indicators measured, from the suite above, appropriate to the service delivered); case studies, satisfaction data; formal contract meetings; feedback from partner agencies; feedback from service users and site visits.

Supporting victims and witnesses of crime – the headlines 2017/18

Victim & Witness Hub £446k plus £271k from Constabulary (£717k)

- 24,000 victims contacted by letter or email and offered support
- More than 5,000 victims contacted by phone and had needs assessed
- Direct emotional and practical support provided to nearly 3,000 people
- Only 43 people felt they needed additional face to face support from one of the Hub's 17 volunteers following telephone-based support from the Hub.
- 84 sought out help from the Hub through a self-referral
- Rolling caseload of 5k civilian witnesses and 7.5k professional witnesses(officer/doctors etc) with pending cases

Specialist Support Services £230k

- 156 victims assessed and supported by 1.8 mental health nurses
- 230 young victims of crime and their families supported by a single part-time dedicated co-ordinator at a cost of only £32k
- 252 migrant victims of exploitation supported from eight nationalities for £33k
- £50k enabled the Bobby Scheme to secure the homes of 626 elderly victims of crime with a 100% reporting increased feelings of safety
- 83 young victims of domestic abuse referred to Young Person IDVA – two thirds engaged with safety planning. Total cost per year £40k.

Restorative Justice – awarded RJ Quality Mark for safe and high quality service in 2017

- Nearly 400 people have been assessed since service launched. With 20 conferences, often with multiple victims and offenders, being held and 11 indirect interventions. Each case takes several months to bring to fruition and many more are still in progress. The service costs less than £50k a year.

Countywide Support for Survivors of Sexual Violence £378k (pooled budget)

- 1,051 survivors supported by the service – 82% described service as excellent, 18% as good
- This includes 445 adults survivors allocated an ISVA and 135 young survivors working with one of two CHISVAs (100% said better enabled them to cope with the process)
- 1,474 separate calls to a helpline staffed by volunteers
- Added value of 78 volunteers

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| CAMBRIDGESHIRE POLICE AND CRIME PANEL | Agenda Item No. 10 |
| 12th September 2018 | Public Report |

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

DECISIONS BY CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (the “Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Commissioner.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant Decision Records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Commissioner’s website. The Panel receive notification when the Commissioner publishes Business Coordination Board papers.

6. IMPLICATIONS

- 6.1 Subject to the Panel’s need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

- 7.1 The decisions are in line with the direction set by in the Commissioner's Police and Crime Plan. These Decision Records have been placed on the Commissioner's website.

8. NEXT STEPS

- 8.1 Panel members may request further information about the decisions detailed in Appendices 1 and 2.
- 8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.
- 8.3 An update regarding the Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

9. BACKGROUND DOCUMENTS

- 9.1 Decisions records notified to the Panel.

10. APPENDICES

Appendix 1 – Decision records notified to the Panel

Appendix 2 – Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

Decision Records notified to the Cambridgeshire Police and Crime Panel

| Date | Decision Record | Subject | Decision |
|------------------------------|-----------------|---|---|
| 19 th July 2018 | CPCC 2018-009 | Information Sharing Agreement between Cambridgeshire Police and the Police and Crime Commissioner for Cambridgeshire and Peterborough | To sign the Information Sharing Agreement between Cambridgeshire Constabulary and the Police and Crime Commissioner for Cambridgeshire and Peterborough |
| 2 nd August 2018 | CPCC 2018-010 | Appointment of Chief Constable, Cambridgeshire Constabulary | To appoint Nick Dean as Chief Constable, Cambridgeshire Constabulary |
| 10 th August 2018 | CPCC 2018-011 | Police and Crime Commissioner's Annual Report | To approve the Annual Report for 2017/18 |

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| CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2018-09 | |
|--|--|
| Subject | Information Sharing Agreement between Cambridgeshire Police and the Police and Crime Commissioner for Cambridgeshire and Peterborough |
| Decision | To sign the Information Sharing Agreement between Cambridgeshire Police and the Police and Crime Commissioner for Cambridgeshire and Peterborough |
| Decision Summary | The Cambridgeshire Police and Crime Commissioner’s Business Co-ordination Board meeting of the 19 th July 2018 discussed, agreed and endorsed the information sharing agreement between the Office of the Police and Crime Commissioner and Cambridgeshire Constabulary. The agreement was signed prior to the Business Co-ordination Board by the Chief Constable, Police and Crime Commissioner and Chief Executive Officer. The agreement will regulate the sharing of personal data between the Chief Constable of Cambridgeshire Constabulary and the Police and Crime Commissioner for Cambridgeshire and Peterborough. |

| | |
|--------------------------|---|
| Contact Officer | Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk |
| Background Papers | BCB report 19th July 2018 |

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

| | |
|---|-------------|
| Signature | Date |
|  | 19/7/2018 |



To: Business Coordination Board

From: Chief Executive

Date: 19 July 2018

INFORMATION SHARING AGREEMENT

1. Purpose

1.1 The purpose of this report is to update the Business Coordination Board (“the Board”) with regards to the information sharing agreement between the Office of the Police and Crime Commissioner and Cambridgeshire Constabulary.

2. Recommendation

2.1 The Board is recommended to note the contents of this report.

2.2 The Police and Crime Commissioner (the Commissioner) signs the Decision Notice to approve the Information Sharing Agreement.

3. Background

3.1 The Information Sharing Agreement (ISA) has been introduced to regulate sharing of personal data between the Chief Constable of Cambridgeshire Constabulary and the Police and Crime Commissioner for Cambridgeshire and Peterborough (OPCC).

3.2 This agreement has been developed with reference to the Data Protection Act 1998, the Police Reform and Social Responsibility Act 2011 and the Policing and Crime Act 2017.

4. Purpose

4.1 The purpose of this agreement is to set out the terms and conditions under which data held by Cambridgeshire Constabulary will be shared with the OPCC and vice versa. This agreement recognises that effective joint working is vital in the prevention and detection of crime, support to victims, enabling the Commissioner (as Data

Controller) to carry out their official functions or **public tasks** and meeting the expectations of the public. The ISA can be found in appendix 1.

5. Recommendation

- 5.1 The Board is recommended to note the contents of this report.
- 5.2 The Police and Crime Commissioner (the Commissioner) signs the Decision Notice to approve the Information Sharing Agreement.

BIBLIOGRAPHY

| | |
|---------------------------|--|
| Source Document(s) | BCB 19th July 2018 Agenda Item 17.0 Appendix 1 |
| Contact Officer(s) | Howard Thackray Office of the Police and Crime Commissioner |

Office of the Police and Crime
Commissioner for Cambridgeshire and Peterborough



INFORMATION SHARING AGREEMENT

Cambridgeshire Police and Police Crime Commissioner for Cambridgeshire and Peterborough

Contents

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1 Introduction

This Information Sharing Agreement (ISA) has been introduced to regulate sharing of personal data between the Chief Constable of Cambridgeshire Constabulary and the Police and Crime Commissioner for Cambridgeshire and Peterborough (OPCC).

This agreement has been developed with reference to the Data Protection Act 1998, the Police Reform and Social Responsibility Act 2011 and the Policing and Crime Act 2017.

This agreement has been developed to:

- Define the purposes for which the Parties have agreed to share information.
- Describe the roles and structures that will support the exchange of information between Parties.
- Set out the legal gateway through which the information is shared.
- Describe the security procedures necessary to ensure compliance with agency specific security responsibilities and requirements.
- Describe how this arrangement will be monitored and reviewed.

2 Purpose

The purpose of this document is to set out the terms and conditions under which data held by Cambridgeshire Constabulary will be shared with the OPCC and vice versa. This agreement recognises that effective joint working is vital in the prevention and detection of crime, support to victims and witnesses and meeting the expectations of the public.

The Police and Crime Commissioner is required by law to hold the Chief Constable to account for the effective and efficient policing of Cambridgeshire. Through the legislation listed above, the PCC is tasked to:

- Secure the maintenance of the police force for Cambridgeshire.
- Secure that the force is efficient and effective.
- Hold the Chief Constable to account for the performance of the force and for the exercise of the functions under the direction and control of the Chief Constable.
- Set the Police budget, the police share of Council tax and the local 'Police and Crime Plan' which sets out the overall strategy for Policing in the area.
- Monitor and take a role in Police Complaints.

In order to successfully fulfil these functions, the PCC and the OPCC will need to be supplied by Cambridgeshire Constabulary with relevant information about policing matters. The PCC with an electoral mandate and public leadership role will receive complaints and enquiries about policing matters and other matters within the role of the PCC that will require liaison with the Chief Constable and sharing of information to ensure public confidence and the best service to the people making complaints and enquiries.

Section 36 of the Police Reform and Social Responsibility Act 2011 requires that the Chief Officer of Police must give the relevant elected local policing body (ie the PCC) such reports

on policing matters that the body may require the Chief Officer to give. The Act also states that such information must be in a form (if any) specified by the elected local policing body. The Chief Constable of Cambridgeshire will provide the OPCC access to Cambridgeshire Constabulary information technology systems. This will include all relevant applications required for the OPCC to carry out their role. This will not only provide access to a great deal of required Information (e.g. Intranet, performance management, HR, Finances etc.) but will ensure that costs are reduced by sharing the same technology systems.

The PCC and the OPCC will also require reports and information to be provided from Cambridgeshire Constabulary to enable the PCC to carry out their oversight role. These reports will include:

- Financial and budgetary reporting.
- Budget planning information.
- Information about Cambridgeshire Police performance.
- Complaints data.
- Information on specific operational queries.
- Human resource and diversity monitoring information.
- Anti- Social behavior data to fulfil wider community safety responsibilities.
- Information with regard to change programmes and business planning.
- Any other information that will allow the PCC to exercise their governance role.

Where possible, the OPCC will use Cambridgeshire Constabulary information to which it has access to provide information for the PCC. Reports will be requested where that information is not readily accessible or where it requires interpretation, comment or context from Cambridgeshire Constabulary in order for the PCC to best use the information.

Normal practice with regard to freedom of information (FOI) request will be observed by both Cambridgeshire Constabulary and the OPCC. The OPCC makes use of the Bedfordshire, Hertfordshire and Cambridgeshire (BCH) Information Management Department (IMD), a collaboration between the respective police forces, as it does the collaborated BCH Information Communications and Technology department (BCH ICT). The OPCC will, therefore, use the same procedures for FOI and Subject Access requests as the constabulary unless notified to the relevant departments.

Details of the Cambridgeshire Constabulary FOI process can be found [here](#)

Details of the OPCC FOI process can be found [here](#)

3 Powers/ Legal Framework

The principal legislation that should be considered when sharing information under this agreement are:

- Police Reform and Social responsibility Act (2011)
- Policing and Crime Act 2017

The OPCC will need to make use of police data and provide the police with data given to the OPCC in order to properly fulfill their respective statutory functions. Information, including personal data may be shared by the 2 corporations sole in order to allow each to fulfil their statutory functions. In addition, if not required for statutory purposes, such data may be supplied with the consent of the subject(s) of the data for the better performance of their respective roles.

4 The Agreement

This agreement relates to any personal or confidential information, irrespective of the medium in which it is held e.g. paper based, electronic, images or disc. Legal advice on this agreement should be sought in any case of doubt. It should be applied while following established and agreed processes within the signatory organisations. In line with the Act as outlined above, the following principles will be applied when sharing information between Cambridgeshire Constabulary and the OPCC.

- The default will be to share all information required for the PCC to carry out their functions in an open and transparent way.
- Information requests will not interfere with operational policing e.g. there should be no need to request information about individual offenders or Victims, unless of high profile or public concern.
- Information requests will be proportionate, for a clearly defined purpose and will not place an unreasonable administrative burden on either party in this agreement.
- Data shall be shared using secure systems and when no longer required shall be disposed of securely in accordance with BCH IMD and BCH ICT procedures. This includes but is not limited to: retention periods, breach policies, training policies and privacy impact assessments.
- Cambridgeshire Constabulary, the PCC and the OPCC will work together to resolve any differences and find an appropriate way forward for working together.
- Personal data will be shared when it is the only effective way to allow the parties to fulfill their respective roles.
- When practicable personal data will be anonymized or pseudonomized but only where this will not impact on the ability of the parties to fulfill their statutory functions.
- The data will not be further shared without the other party's consent, and then only to organisations within the EU or EEA having similar security arrangements.
- The parties will make the data available after it is shared only to those who need to have it to carry out their functions.
- The effectiveness of this agreement will be reviewed by the parties annually.
- Special category data may also be shared pursuant to this agreement but usual additional consideration as to the need to share it in order to allow the parties to fulfill their statutory obligations will be given.
- The OPCC will observe the requirement of the constabulary with regard to vetting and physical security of officers, systems and offices where data is shared.

The head of BCH IMD is the single point of contact (SPOC) for all matters related to information sharing. The SPOC will advise on the legality and practicality of sharing data. As much notice as is reasonably possible should be given to request. However, this should be at least 10 working days for formal information requests. All information should be provided back to the OPCC as soon as practicable in a timely manner. Officers in the OPCC have access to force systems and have contacts with force colleagues in their area of business and will use these contacts as appropriate for less formal requests.

Unmarked documents that are shared between Cambridgeshire Constabulary and the OPCC are presumed OFFICIAL.

Information classified as OFFICIAL includes:

- The day to day business of policing, including Crime records and intelligence
- The majority of public safety, criminal justice, and law enforcement activities

- Many aspects of defense, security, and resilience
- Any commercial interests, including information provided in confidence and intellectual property
- Personal information that is required to be protected under the Data Protection Act (1998) or other legislation

Official Sensitive – A sub category of official to denote particularly Sensitive personal, operational or other data where inappropriate access may have damaging consequences for the individual or organisation. If correspondence bears this marking it should NOT be shared without the express permission of the originator and in accordance with the handling instructions. It is the responsibility of each signatory to ensure that:

- Information shared is in accordance with the law
- Appropriate staff training and awareness sessions are provided in relation to this agreement
- Information is shared responsibly and in accordance with professional and ethical standards
- All information is shared, received , stored and disposed of securely
- Any restrictions on the sharing of the information contained in the disclosure, in addition to those contained within this agreement, should be clearly noted
- Information exchanges and refusals are recorded in such a way as to provide an auditable record
- Any electronic information exchange is fully secure (to IL/3 standard, e.g., those email addresses with PNN or GSI etc. extensions)
- Arrangements are in place to check that this agreement, its associated working practices, and legal requirements are being adhered to
- Any data will only be used for the specific purpose for which it is shared, and recipients will not release information to any third party without obtaining the express written authority of the Cambridgeshire Constabulary SPOC, including requests from the public
- The PCC and the OPCC must have been trained in appropriate procedures for the secure handling of Cambridgeshire Constabulary information. NCALT training is available and should form part of the induction process for new staff and annually thereafter.

5 Movement, Storage and Disposal of information

Information will move from Cambridgeshire Constabulary to the PCC and the OPCC via secure systems. Information will be kept on the OPCC secured shared drive, in folders which only members of the OPCC have access to. Access permissions to these folders are only granted on a 'need- to – know' basis and access to the Cambridgeshire Constabulary network is only possible with an individual username and password.

It is not the intention of this agreement that information will be produced in a hard format. If the information is printed off an electronic system, it will be the party's responsibility to keep the information secure by measures such as storing documents in a locked container when not in use. Access to printed documents must be limited only to those with a valid 'need to know' that information. There should also be a clear desk policy where Cambridgeshire Constabulary information will only be accessed when needed and stored correctly and securely when not in use.

All Cambridgeshire Constabulary data will be disposed of in line with Cambridgeshire Constabulary data retention policies on an annual basis and / or once it is no longer needed. If information is printed off an electric system, the PCC and OPCC will ensure that the papers will be disposed of either via their confidential waste disposal system, or via a cross-shredder.

6 Security

ISO/IEC 27002:2013 code of practice for information security Management provides a baseline for security arrangements. Parties should ensure they have appropriate security arrangements in place. Certification For ISO/IEC 27002:2013 may not be possible for some partners, but both parties should seek to comply with the principles it contains.

7 Liability

Cambridgeshire Constabulary cannot be held responsible for breaches of this protocol by the OPCC, or complaints arising from these breaches. The OPCC is not responsible for breaches of this protocol by Cambridgeshire Constabulary, or complaints arising from these breaches.

All information that is disclosed under this agreement remains the property of the original data owner, and partners must obtain expressed permissions from the original owner prior to further dissemination. The original data owner is responsible for the accuracy of its information, and must inform partners of any subsequent changes to it.

Each party will be accountable for any misuse of the information supplied to it and the consequences of such misuse by its employees, servants, or agents. Any disclosure of information by an employee which is made in bad faith, or for motives of personal gain, will be the subject of an internal inquiry and be treated as a serious matter.

It is the responsibility of the party to ensure it complies with this agreement and any associated legislation. It is understood that breaches of this agreement could lead to the termination of this agreement, and the destruction of all previously shared information.

Complaints and breaches must be dealt with by utilising each party's established policies and procedures for breaches and complaints. Breaches and any immediate action taken to mitigate the risk caused by that breach must be notified to the originating partner as soon as is practicable, and in any case, within 72 hours.

8 Management and Operation of the Protocol

This ISA will be active from May 2018. The review of this protocol will be completed 6 months after commencement, and annually from the date of commencement thereafter or after an appointment of a new PCC or Chief Constable. This will be undertaken by both parties. The purpose of the review is to ensure it is fit for purpose, covers all that is required and is neither too extensive nor too narrow for its purpose.

The OPCC will adopt the information management policies of Cambridgeshire Constabulary although it may after consulting with the Cambridgeshire Constabulary SPOC adapt those policies where appropriate.

Cambridgeshire Constabulary may want to request a copy of the partner's information security policy (where it exists) when sensitive personal data is to be shared.

Signatories to this agreement shall grant BCH IMD and ICT all reasonable access to enable an audit to take place to ensure compliance with the information management, and security

requirements & obligations of this agreement. Signatories shall provide all reasonable assistance to enable the audit to be completed. The signatory can exercise its right under this agreement to audit compliance in relation to its own information shared with Cambridgeshire Constabulary.

9 Signatures

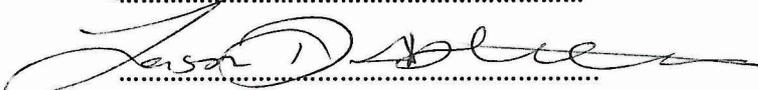
Chief Constable, Cambridgeshire Constabulary

Print Name Alec Wood
Signatory 
Date 29/5/18

Chief Executive, Office of the Police and Crime Commissioner Cambridgeshire and Peterborough

Print Name D. ROTARY GREEN
Signatory 
Date 2-6-18

**Police and Crime
Commissioner for Cambridgeshire and Peterborough**

Print Name JASON D. ABLEWHITE
Signatory 
Date 9-6-18

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2018-010

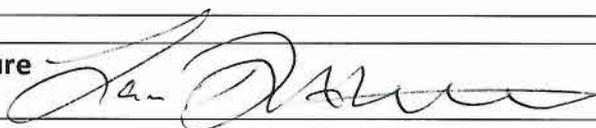
| | |
|-------------------------|---|
| Subject | Appointment of Chief Constable, Cambridgeshire Constabulary |
| Decision | To appoint Nick Dean as Chief Constable, Cambridgeshire Constabulary |
| Decision Summary | <p>The Cambridgeshire Police and Crime Commissioner (the “Commissioner”) notified the Cambridgeshire Police and Crime Panel (the “Panel”) under Schedule 8 of the Police Reform and Social Responsibility Act 2011 (the “Act”) of his proposal to appoint Nick Dean as Chief Constable of Cambridgeshire Constabulary.</p> <p>In accordance with Schedule 8 of the Act the Panel undertook its Confirmation Hearing relating to the appointment of the Chief Constable on the 30th July 2018.</p> <p>Following the Confirmation Hearing, the Panel made a report under the Act recommending Nick Dean as the Chief Constable. Under Schedule 8 of the Act, the Commissioner may accept or reject the Panel’s recommendation and give the Panel a response to any such report or recommendations.</p> <p>The Commissioner noted the Panel’s decision and the recommendation in their report and has decided to appoint Nick Dean to the position of Chief Constable of Cambridgeshire Constabulary.</p> |

| | |
|--------------------------|--|
| Contact Officer | <p>Dorothy Gregson Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk</p> |
| Background Papers | <p>‘Proposed Appointment of the Chief Constable – Confirmation Hearing’, Cambridgeshire Police and Crime Panel, 30th July 2018 http://democracy.peterborough.gov.uk/Police and Crime Panel</p> <p>Cambridgeshire Police and Crime Panel’s Report http://democracy.peterborough.gov.uk/ieListMeetings</p> <p>Police and Crime Commissioner’s response to the Police and Crime Panel’s report http://www.cambridgeshire-pcc.gov.uk/work/decisions</p> |

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

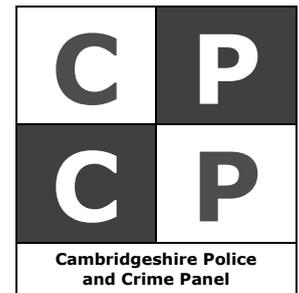
I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

2 - 8 - 18.



REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING

Position: Chief Constable

Candidate: Nick Dean

Date of Notification: 18 July 2018

Date of Confirmation Hearing: 30 July 2018

Date of Report: 31 July 2018

Guidance

This report gives the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 8 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Nick Dean to the position of Chief Constable.

Hearing

On 30 July 2018 the Cambridgeshire Police and Crime Panel reviewed a notice from the Police and Crime Commissioner to appoint Nick Dean to the position of Chief Constable.

During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is accepted for the position.

The Panel also recommends that the Chief Constable should attend at least one Panel meeting a year. The Panel fully accept that the Chief Constable is accountable to the Commissioner and not the Panel, but nevertheless feel the Chief Constable's presence at occasional meetings could add value and provide a greater understanding of both the Commissioner and the Constabulary's work.

Reasons for the decision

The Panel determined unanimously that the candidate met the assessment criteria and had the relevant professional competence and personal independence required to carry out the role. The Panel felt that the candidate's background and experience clearly demonstrated that he could meet the requirements of the role. The candidate demonstrated a thorough understanding of the challenges facing the police both now and in the medium term and satisfied the Panel that under his leadership, the Constabulary would adapt and respond efficiently and effectively. The Panel was especially impressed by the candidate's commitment to local policing, and the importance of personally meeting with communities to understand their specific needs. It was also noted positively that the candidate referred to the police as a *service* rather than a *force*, a subtle but important indication of how he understands modern policing.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website (www.peteborough.gov.uk/cpcp).

Terms of Reference

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area,

Under the Act, a principal role for the panels is to conduct hearings for certain senior staff before they are confirmed in their posts.

Signed: Edward Leigh

Date: 31 July 2018

Chairman of the Cambridgeshire Police and Crime Panel

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

By email: jane.webb@peterborough.gov.uk

31st July 2018

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the "Panel") report dated 31st July 2018 following the Chief Constable's Confirmation Hearing on the 30th July 2018.

In accordance with paragraph 7 of Schedule 8 to the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel's report.

I note in the report the Panel's decision and the reasons for their decision. I accept the Panel's recommendation that I appoint Nick Dean as Chief Constable of Cambridgeshire Constabulary.

I welcome further discussion with you so that we can agree on the most appropriate timing for his attendance regarding the Panel's recommendation for the Chief Constable to attend Panel meetings.

Yours sincerely,



Jason Ablewhite
Police and Crime Commissioner for Cambridgeshire and Peterborough

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2018-011

| | |
|-------------------------|---|
| Subject | Police and Crime Commissioner’s Annual Report 2017/18 |
| Decision | To approve the Annual Report for 2017/18 |
| Decision Summary | <p>Under Section 12 of the Police and Reform and Social Responsibility Act 2011 (the “Act”) a Police and Crime Commissioner (the “Commissioner”) must produce an Annual Report on the exercise of the organisation’s functions in the financial year and the progress in meeting the police and crime objectives in the Police and Crime Plan (the “Plan”).</p> <p>The Annual Report reflects the Commissioner’s work for the period between 1st April 2017 and the 31st March 2018.</p> <p>This Annual Report provides an opportunity to review the work carried out over the last year to deliver the priorities set out as set out in the Plan.</p> <p>In developing this year’s Annual Report, the Commissioner has taken on board the comments of the Panel, including the provision of more performance data as part of the content.</p> <p>The Commissioner’s Business Co-ordination Board on the 19th July 2018 discussed the Annual Report, noted the content and approved the report to be taken to the Police and Crime Panel on the 30th July 2018.</p> <p>The Commissioner presented the Annual Report to the Police and Crime Panel on the 30th July 2018. The Panel reviewed the Annual Report and the Commissioner responded to the Panel’s questions. The formal report of the meeting can be found at:</p> <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?Cid=543&MId=4181&Ver=4</p> <p>The Commissioner’s formal response to the Panel’s report can be found at:</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/decisions/</p> <p>The Annual Report is published on the Commissioners website:</p> <p>http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/working-with-partners/</p> |
| Contact Officer | <p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk</p> |

| | |
|--------------------------|--|
| Background Papers | <p>'Police and Crime Commissioner's Annual Report 2017-18 Cover Paper', and 'Draft Police and Crime Commissioner's Annual Report 2018', Agenda Item 5.0, Business Co-ordination Board, 19th July 2018</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2018-2/bcb-19th-july-2018/</p> <p>'Police and Crime Commissioner's Annual Report 2017/18' Agenda Item 7.0, Police and Crime Panel, 30th July 2018</p> <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&Mid=4181&Ver=4</p> |
|--------------------------|--|

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

10-8-18.



To: Business Coordination Board

From: Chief Executive

Date: 19 July 2018

POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2017/18

1. Purpose

1.1 The purpose of this report is to provide the Business Coordination Board (the "Board") with a draft copy of the Police and Crime Commissioner's (the "Commissioner") Annual Report for the period April 2017 to March 2018.

2. Recommendation

2.1 The Board is recommended to note the contents of this report.

2.2 The Board is also asked to note that the final draft Annual Report will be published for the Police and Crime Panel (the "Panel") meeting on the 30th July 2018

3. Background

3.1 The Police Reform and Social Responsibility Act 2011 requires the Commissioner to produce an Annual Report. This report must include the progress which has been made in meeting the objectives within the Commissioner's Police and Crime Plan.

3.2 As soon as practicable after producing an Annual Report the Commissioner must send it to the Panel. Following any report or recommendations from the Panel, the Commissioner must publish the Annual Report. The Commissioner intends to present the Annual Report to the Panel's meeting on the 30th July 2018

4. Annual Report overview

4.1 The Commissioner developed the Police and Crime Plan which was launched in March 2017.

4.2 This Annual Report provides an opportunity to review the work carried out over the last year to deliver the priorities set out as set out in the Police and Crime Plan and also to look ahead at how some the key challenges will be addressed.

4.3 In developing this year’s Annual Report, the Commissioner has taken on board the comments of the Panel, from June 2017, by including the provision of more performance data as part of the content.

5. Recommendation

5.1 The Board is recommended to note the contents of this report.

5.2 The Board is also asked to note that the final draft Annual Report will be published for the Police and Crime Panel (the “Panel”) meeting on the 30th July 2018

| | |
|-------------------------|---|
| Source Documents | Police and Crime Plan 2017 -2020 http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/18-03-01-Police-and-Crime-Plan-FINAL.pdf |
| Contact Officer | Catherine Kimberly, Communications and Engagement Manager |

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

By email: jane.webb@peterborough.gov.uk

8th August 2018

Dear Edward

I refer to the Police and Crime Panel's (the "Panel") report dated 6th August 2018 relating to their consideration and endorsement of my Annual Report 2017/18.

In accordance with section 12(4) of the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel's report. I welcome the Panel's consideration and note the reason for their decision and the suggested changes required. However, I would welcome further clarification from the Panel regarding the four reports they have listed and how they envisage these being incorporated into a future Annual Report.

As I stated to the Panel at the meeting on the 30th July 2018, my Annual Report is for multiple audiences and therefore it is important that the Report is of an interest to all the people I represent. Therefore, it is my intention for future Annual Reports to change the format so that it looks and feels more accessible to all, such as including infographics as opposed to having detailed performance data. Such performance data will be available through my Business Co-ordination Board, details of which are published on my website.

Yours sincerely,



Jason Ablewhite
Police and Crime Commissioner for Cambridgeshire and Peterborough

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| | Current Background reports | Anticipated timescale/date |
|--|---|--|
| APPOINTMENT | | |
| To approve the appointment of the Commissioner's Chief Finance Officer | <p><u>Business Co-ordination Board Reports:</u></p> <p>'Update on fire and rescue governance', Agenda Item 9.0, 12th December 2017</p> <p>'Future financial management arrangements for the Office of the Police and Crime Commissioner', Agenda Item 7.0, 17th January 2018</p> <p>'Fire Governance Update', Agenda Item 9.0, 19th July 2018</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p> <p><u>Police and Crime Panel Reports:</u></p> <p>'Appointment of the Cambridgeshire Police and Crime Commissioner's Chief Finance Officer', 12th September 2018</p> <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> | Decision to appoint Chief Finance Officer following Confirmation Hearing on 12 th September 2018. |
| BUDGET AND PRECEPT | | |
| To budget for 2019/20. Issue precept, approve annual revenue, and consequential amendment to vary Police and Crime Plan Appendix showing Medium Term Financial Plan. | Reports through to Business Co-ordination Board and Police and Crime Panel from November 2018 onwards. | In accordance with legislative timescales to issue proposed precept by 1 st March 2019. |

| | Current Background reports | Anticipated timescale/date |
|--|--|---|
| COLLABORATION | | |
| To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations. | <p>Business Co-ordination Board Reports:</p> <ul style="list-style-type: none"> • '7F Strategic Collaboration Programme Report', Agenda Item 9.0, 21st September 2017 • 'Collaboration Update – Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary', Agenda Item 7.0, 12th December 2017 • 'Summary BCH Collaboration Report', Agenda Item 11.0, 19th July 2018 <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board</p> | Decisions driven by individual collaboration project timescales. Decision Notices and related reports published on Commissioner's website and sent to Police and Crime Panel. |
| CUSTODY – PARKSIDE CUSTODY REPLACEMENT CUSTODY | | |
| Approval on individual decisions as required as part of the Parkside Custody Replacement project. | <p>Business Co-ordination Board Report:</p> <ul style="list-style-type: none"> • 'Launch of Custody Project', Agenda Item 12.0, 11th August 2016 <p>http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/08/16-08-11-BCB-Agenda-Item-12.0-Launch-of-Custody-Project-1.pdf</p> <ul style="list-style-type: none"> • 'Summary of the draft proposal for the Southern Policing Hub', Agenda Item 12.0, 1st March 2018 <p>http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2018/01/18-03-01-BCB-Agenda-Item-12.0-Southern-Policing-Hub.pdf</p> <p>Police and Crime Panel Report:</p> <ul style="list-style-type: none"> • 'Police and Crime Commissioner's Strategic Estates Update', Police and Crime Panel, 14th June 2017 <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3924&Ver=4</p> | Driven by Project timescales. Land purchase, subject to the planning permission process, anticipated by the end of 2018. |

| | Current Background reports | Anticipated timescale/date |
|---|---|---|
| DEVOLUTION | | |
| Approval on individual decisions as required as part of the process of realising the benefits of any new Combined Authority devolution arrangements | <p><u>Business Co-ordination Board Report:</u></p> <ul style="list-style-type: none"> • 'Devolution Update', Agenda Item 5.0, 6th February 2017 <p>http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/02/17-02-06-BCB-Agenda-Item-5.0-Devolution-update.pdf</p> | Driven by Combined Authority decision making and legislative process |
| ESTATES | | |
| | <p><u>Business Co-ordination Board Reports:</u></p> <ul style="list-style-type: none"> • 'Estates Plan', Agenda Item 14.0, 16th December 2016 • 'Estates Update', Agenda Item 8.1, 14th March 2017 <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p> <p><u>Police and Crime Panel Reports:</u></p> <ul style="list-style-type: none"> • 'Police and Crime Commissioner's Strategic Estates Update', Agenda Item 7.0, 15th March 2017 • 'Police and Crime Commissioner's Strategic Estates Update', 14th June 2017 <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> | Decisions as required in line with Estates Strategy and as indicated in 'Police and Crime Commissioner's Strategic Estates Update', report to Police and Crime Panel, 14 th June 2017. Detailed reports will be prepared as individual assets are considered. Decision Notices and related reports published on Commissioner's website and sent to Police and Crime Panel. |

| | Current Background reports | Anticipated timescale/date |
|---|---|--|
| EXTERNAL FUNDING OPPORTUNITIES | | |
| Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people, such as the National Transformation Fund, Innovation Funding. | | Timescales for decisions are driven by Government bidding process. |
| FIRE GOVERNANCE PROPOSALS (listed previously in Decisions Report under 'Policing and Crime Act 2017 Opportunities') | | |
| Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act 2017 regarding emergency services collaboration including fire governance proposals. | <p>Business Co-ordination Board Reports:</p> <ul style="list-style-type: none"> • 'Realising the Opportunities From The Policing and Crime Bill', Agenda Item 5.0, 21st September 2016; Agenda Item 6.0, 17th January 2017 • 'Consultation on Local Business Case for Fire and Rescue Governance options', Agenda Item 8.0, 22nd June 2017; Agenda Item 5.0, 21st September 2017 • 'Fire Governance Update', Agenda Item 9.0, 12th December 2017; Agenda Item 7.0, 12th April 2018; Agenda Item 10.0, 10th May 2018; Agenda Item 9.0, 19th July 2018. <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p> | Driven by legal process and legislative timescales. |

| | Current Background reports | Anticipated timescale/date |
|---|---|----------------------------|
| FIRE GOVERNANCE PROPOSALS cont'd | | |
| | <p><u>Police and Crime Panel Reports:</u></p> <ul style="list-style-type: none"> • 'Realising the Opportunities from the Policing and Crime Bill', Agenda Item 8.0, 9th November 2017; Agenda Item 7.0, 1st February 2017 • Fire and Rescue Governance – Local Business Case', Agenda Item 7.0, 6th September 2017 • 'Fire and Rescue Governance – Update', Agenda Item 6.0, 15th November 2017; 31st January 2018, 14th March 2018, 30th July 2018, 12th September 2018 <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> | |

| | Current Background reports | Anticipated timescale/date |
|---|--|----------------------------------|
| GRANT FUNDING | | |
| <p>Police and Crime Commissioner crime and disorder reduction, grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p> | <p><u>Business Co-ordination Board Reports:</u></p> <ul style="list-style-type: none"> • 'Commissioning and Grants Strategy 2016-20', Agenda Item 12.0, 16th December 2016 • 'Commissioning and Grants', Agenda Item 8.0, 11th May 2017 • 'Budget 2018/19 and Medium Term Financial Strategy 2019/20 to 2021/22', Agenda Item 5.0, 7th August 2017 • 'The Police and Crime Commissioner's Youth Fund – A New Approach', Agenda Item 11.0, 11.1 and 11.2, 7th August 2017 • 'Developing a countywide partnership response to crime and disorder', Agenda Item 11.0, 12th April 2018 <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p> <p><u>Police and Crime Panel Report:</u></p> <ul style="list-style-type: none"> • 'Police and Crime Commissioner's Police and Crime Plan (Community Safety and Criminal Justice) for Cambridgeshire and Peterborough', Agenda Item 8.0, 1st February 2017 <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> | Throughout the year as required. |

| | Current Background reports | Anticipated timescale/date |
|---|---|---|
| POLICING AND CRIME ACT 2017 OPPORTUNITIES | | |
| Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act including collaboration and complaints reform. | <p><u>Business Co-ordination Board Report:</u></p> <ul style="list-style-type: none"> • ‘Complaints – Policy Review and Reforms Update’, Agenda Item 10.0, 12th December 2017 <p>http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-10.0-Complaints-Policy-Review-and-Reforms-Update.pdf</p> <ul style="list-style-type: none"> • ‘Professional Standards and Complaints Handling – April 2017 to March 2018, 13th September 2018 <p>http://www.cambridgeshire-pcc.gov.uk/bcb-13th-september-2018/</p> | Complaint reforms subject to legislative timescales but now likely to be in spring/summer 2019. |

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**POLICE AND CRIME COMMISSIONERS – ESTATES
UPDATE SINCE LAST POLICE AND CRIME PANEL IN JULY 2018 AND LIKELY FORTHCOMING DECISIONS**

APPENDIX 4

ASSETS SURPLUS TO OPERATIONAL REQUIREMENTS

| Tenure | Floor Area m² | Facilities | Current Use | Current Situation/Update | Timescales/Update |
|--|-------------------------------------|----------------------|--------------------|--|--|
| Bridge Street Police Station, Bridge Street, Peterborough PE1 1EQ | | | | | |
| Freehold | 1,836 | Offices and Workshop | None - vacant | Marketing closed in June 2017. The preferred bidder could not meet requirements so proceeding on a subject to planning basis with second bidder. Contracts exchanged in December 2017 with a 12 month longstop period for completion | Planning Application has been submitted with an expected consent in August 2018. |
| Chord Park Unit C, London Road, Godmanchester PE29 2BQ | | | | | |
| Freehold | 375 | Offices | None - vacant | On the market to lease only. | The market for office accommodation in Huntingdon is still slow with no offers to be reported. |

ASSETS SUBJECT TO OPTIONS ANALYSIS/COLLABORATION – UPDATE SINCE LAST POLICE AND CRIME PANEL IN JULY 2018

| Tenure | Floor Area m ² | Facilities | Current Use | Issues/Options | Timescale/Update |
|--|------------------------------|-----------------|-------------|---|---|
| Copse Court, Thorpe Wood, Peterborough PE3 6SF | | | | | |
| Freehold | 3,079 | Offices | Operational | Planning application submitted for additional car parking to support the adjacent Police Station. If acceptable income opportunities or sale to be considered. Planning permission received in July 2017 for additional car parking. The Police Service Centre was relocated in April 2018 creating surplus capacity at Copse Ct. Options have been considered and a part letting is preferred. | No partner interest generated and informal marketing has commenced. |
| Monks Wood Training Centre, Huntingdon PE28 2LS | | | | | |
| Freehold | 3,825 | Training Centre | Operational | Development of surplus space for Fire & Rescue training. | Positive planning advice has been obtained and work is now underway on a Full Planning application. |

| Tenure | Floor Area m ² | Facilities | Current Use | Issues/Options | Timescale/Update |
|--|------------------------------|----------------------------|-------------|---|--|
| St Neots Police Station, Dovehouse Close, St Neots PE19 1DS | | | | | |
| Freehold | 503 | Offices | Operational | Subject to discussions on shared use and redevelopment with Fire & Rescue. Following outcome of Constabulary's Local Policing Review and planning pre-app enquiries an extension to the Fire Station is being explored which could be self-funded from the disposal of the Police Station once surplus. | Plans and budget estimates are being prepared. |
| Wisbech Police Station, Nene Parade, Wisbech PE13 3BT | | | | | |
| Leasehold | 1,112 | Enquiry Office, Offices | Operational | A planning application has been submitted on the Fire Station for a combined 'blue light' station (Fire, Ambulance & Police). The Police Station is to be handed back to the landlord following relocation to the Fire Station. | Planning Permission was obtained on 7 th August 2018 and this project will now be tendered. |

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**CAMBRIDGESHIRE POLICE AND CRIME PANEL
DRAFT AGENDA FORWARD PLAN 2018-2019**

| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|--|--|--|
| WEDNESDAY 12 SEPTEMBER 2018, 2PM <i>ABAX Stadium</i> | Review of Complaints To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy. | Peterborough City Council, Secretariat |
| | THEME – VICTIMS / OFFENDERS Scope to be identified via presentation/information session held on 28 June 2018. | Police and Crime Commissioner’s Office |
| | Performance Monitoring Update The Panel to be updated on the performance monitoring showing any areas of concern or exception performance. | Police and Crime Commissioner’s Office |
| | Fire Governance Update The Panel to be informed of the progress/changes made with regard to the Fire Governance process. | Police and Crime Commissioner’s Office |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|---|--|--|
| | <p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).</p> | Police and Crime Commissioner’s Office |
| | <p>Meeting Dates and Agenda Plan 2018/2019</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p> | Peterborough City Council, Secretariat |
| <p>SEVENTH NATIONAL POLICE AND CRIME CONFERENCE MONDAY 12 NOVEMBER 2018 9.30am for 10am start Scarman House, Warwick Conference Centre, Coventry</p> | | |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|---|--|--|
| WEDNESDAY 14 NOVEMBER 2018, 2PM Fenland District Council Fenland Hall, Council Chamber | Public Questions/Statements | |
| | Review of Complaints To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy. | Peterborough City Council, Secretariat |
| | THEME – COMMUNITIES Community Engagement – Deep Dive (Update/Progress on Nov 2017 report) | Police and Crime Commissioner’s Office |
| | Fire Governance Update The Panel to be informed of the progress/changes made with regard to the Fire Governance process. | Police and Crime Commissioner’s Office |
| | Performance Monitoring Update The Panel to be updated on the performance monitoring showing any areas of concern or exception performance. | Police and Crime Commissioner’s Office |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|-----------------|--|--|
| | <p>Complaints Reform Legislation</p> <p>To update the Panel on the Commissioner's chosen options and implications for the Panel.</p> | Police and Crime Commissioner's Office |
| | <p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner ("the Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 ("the Act").</p> | Police and Crime Commissioner's Office |
| | <p>Meeting Dates and Agenda Plan 2018/2019</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p> | Peterborough City Council, Secretariat |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|---|---|---|
| <p>PRIVATE BRIEFING TBC JANUARY 2019 Police HQ Huntingdon Budget Briefing – Delivered by the OPCC</p> <p>The Panel to be informed of the expected draft budget figures / papers – with an opportunity to ask questions in order to gain a greater understanding of the subject.</p> | | |
| <p>BUDGET MEETING WEDNESDAY 30 JANUARY 2019, 2PM Bourges / Viersen Rooms Town Hall, Peterborough</p> | <p>Public Questions/Statements</p> | |
| <p><i>Earlier Start time of 1:30pm if Fire Precept & Budget is to be included</i></p> | <p>Review of Complaints</p> <p>To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.</p> | <p>Peterborough City Council, Secretariat</p> |
| | <p>THEME - BUDGET Budget /Precept 2019/2020</p> <p>To notify the Cambridgeshire Police and Crime Panel of the Cambridgeshire Police and Crime Commissioner’s proposed budget and precept for</p> | <p>Police and Crime Commissioner’s Office</p> |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|-----------------|--|--|
| | 2019/20. To enable the Panel to review the proposed precept. | |
| | <p>Fire Governance Update</p> <p>The Panel to be informed of the progress/changes made with regard to the Fire Governance process.</p> | Police and Crime Commissioner's Office |
| | <p>Performance Monitoring Update</p> <p>The Panel to be updated on the performance monitoring showing any areas of concern or exception performance.</p> | Police and Crime Commissioner's Office |
| | <p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner ("the Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 ("the Act").</p> | Police and Crime Commissioner's Office |
| | <p>Meeting Dates and Agenda Plan 2018/2019</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p> | Peterborough City Council, Secretariat |

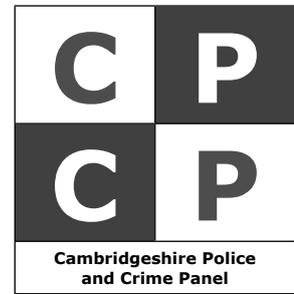


| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|---|---|--|
| <i>WEDNESDAY 20 FEBRUARY 2019 Potential Meeting – Precept</i> | Reconsideration of precept, if needed | |
| WEDNESDAY 13 MARCH 2019, 2PM Huntingdon District Council Civic Room 1B | Public Questions/Statements | |
| | Review of Complaints To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy. | Peterborough City Council, Secretariat |
| | THEME REPORT – Transformation The Panel to review Transformation to include collaboration, restructuring and estates. | |
| | Decisions by the Cambridgeshire Police and Crime Commissioner The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”). | Police and Crime Commissioner’s Office |



| DATE OF MEETING | TITLE/PURPOSE | OFFICER |
|-----------------|---|--|
| | <p>Meeting Dates and Agenda Plan 2019/2020</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p> | Peterborough City Council, Secretariat |

Updated: 4 September 2018



Potential items for discussion:

- Schedule an extra meeting in the calendar mid-October to add capacity for fire scrutiny, should it be needed.
- Schedule Panel meetings 2-4:30pm to allow additional time to cover fire if needed, and agenda setting, with 1-1:30pm pre-meeting.
- Assign Huntingdonshire DC as the preferred venue for Panel meetings

Agree an outline forward plan – April 2019 onwards:

- early July: Annual reports
- early September: Victim support & crime/fire prevention
- mid October: Offenders
- late November: Community safety (multi-agency working)

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